

BOARD OF DIRECTORS



SEATED FROM RIGHT TO LEFT:

Tan Sri Mohd Hassan Marican, Non-Executive/Non-Independent Director

Mr Yap Chee Keong, Non-Executive/Independent Director

STANDING FROM RIGHT TO LEFT:

Mr Bob Tan Beng Hai, Non-Executive/Independent Director

Mrs Gina Lee-Wan, Non-Executive/Independent Director

Mr William Tan Seng Koon, Non-Executive/Independent Director



SEATED FROM LEFT TO RIGHT:

Mr Wong Weng Sun, Executive/Non-Independent Director

Mr Eric Ang Teik Lim, Non-Executive/Lead Independent Director

STANDING FROM LEFT TO RIGHT:

Mr Koh Chiap Khiong, Non-Executive/Non-Independent Director

Mr Tan Wah Yeow, Non-Executive/Independent Director

Mr Patrick Daniel, Non-Executive/Independent Director

BOARD OF DIRECTORS

TAN SRI MOHD HASSAN MARICAN, 70

Non-Executive/Non-Independent Director

Date of appointment as a Director: 1 October 2011
 Date of appointment as Chairman: 22 April 2014
 Date of last re-election: 23 April 2021
 Length of service as a Director: 10 years 6 months
 Chairman, Executive Committee
 Member, Executive Resource & Compensation Committee
 Member, Nominating Committee
 Member, Special Committee

Tan Sri Mohd Hassan Marican was President & CEO of Malaysia's Petroliaam Nasional (PETRONAS) from 1995 until his retirement in February 2010. He brings to the Board over 30 years of experience in the energy sector, as well as in finance and management.

Tan Sri Hassan holds an honorary doctorate from the University of Malaya and is a Fellow of the Institute of Chartered Accountants in England and Wales.

PRESENT DIRECTORSHIPS

Other Public Listed Companies

Nil

PRINCIPAL COMMITMENTS

- Singapore Power Limited Chairman
- Sarawak Energy Berhad Director
- Lambert Energy Advisory Limited Director
- mh Marican Advisory Sdn Bhd Chairman
- Pavilion Energy Pte Ltd Chairman
- Pavilion Energy Trading & Supply Pte Ltd Chairman
- Pavilion Energy Singapore Pte Ltd Chairman
- Temasek International Advisors Senior International Advisor

PAST DIRECTORSHIPS (FOR THE LAST THREE YEARS)

- Khazanah Nasional Berhad
- Lan Ting Holdings Pte Ltd
- Sembcorp Industries Ltd

MR YAP CHEE KEONG, 62

Non-Executive/Independent Director

Date of appointment as Deputy Chairman: 8 December 2021
 Date of last re-election: N.A.
 Length of service as a Director: 4 months
 Member, Executive Committee

Mr Yap Chee Keong currently sits on various boards including Shangri-La Asia Limited, Olam International Limited, Sembcorp Industries Limited, MediaCorp Pte Ltd, Ensign InfoSecurity Pte. Ltd., PIL Pte Ltd and Aviva Singlife Holdings Pte Ltd. He was formerly the Executive Director of The Straits Trading Company and Chief Financial Officer of Singapore Power Ltd.

Mr Yap previously served on the board of Singapore's Accounting and Corporate Regulatory Authority (ACRA) and was a member of ACRA's Public Accountants Oversight Committee. He was a member of the working group convened by the Monetary Authority of Singapore (MAS), Singapore Exchange (SGX) and ACRA to review the Guidebook for Audit Committees in Singapore, as well as the panel convened by MAS, SGX, ACRA and the Singapore Institute of Directors, which formulated guidelines for board risk committees.

Mr Yap holds a Bachelor of Accountancy from the National University of Singapore and is a Fellow of the Institute of Singapore Chartered Accountants, CPA Australia and Singapore Institute of Directors.

PRESENT DIRECTORSHIPS

Other Public Listed Companies

- Olam Group Ltd
- Sembcorp Industries Ltd
- Shangri-La Asia Limited

PRINCIPAL COMMITMENTS

- Aviva Ltd Director
- Singapore Life Pte. Ltd. Director
- Professional Investment Advisory Service Pte Ltd Chairman
- Pacific International Lines (Private) Limited Director
- PIL Marine Pte. Ltd. Director
- PIL Enterprises Pte. Ltd. Director
- Ensign Infosecurity Pte Ltd Director
- Mediacorp Pte Ltd Director
- The Assembly of Christians of Singapore Ltd Director

PAST DIRECTORSHIPS (FOR THE LAST THREE YEARS)

- Maxeon Solar Technologies Ltd
- Certis CISCO Security Pte Ltd
- Citibank Singapore Limited
- Olam International Ltd

MR WONG WENG SUN, 60

Executive/Non-Independent Director

Date of appointment as a Director: 1 May 2009
 Date of last re-election: 16 April 2019
 Length of service as a Director: 12 years 11 months
 Member, Executive Committee

Mr Wong Weng Sun joined Sembcorp Marine in 1988 as an engineer. He was the Group's President and Chief Operating Officer prior to his current appointment.

Mr Wong holds a Bachelor of Mechanical Engineering (Marine) from Universiti Teknologi Malaysia and a Master of Business Administration from Oklahoma City University, USA.

PRESENT DIRECTORSHIPS

Other Public Listed Companies

Nil

PRINCIPAL COMMITMENTS

- Singapore Maritime Institute's Board & Governing Council Chairman
- Singapore Institute of Technology-Newcastle University (SIT-NU) Industry Advisory Committee for Marine Engineering, Naval Architecture and Offshore Engineering Joint-Degree Programmes Chairman
- WSH2028 Tripartite Strategy Committee Work Group on Workplace Safety & Health Chairman
- Industry Advisory Panel, School of Mechanical and Aerospace Engineering, Nanyang Technological University Member
- Manufacturing, Trade and Connectivity International Advisory Panel, Ministry of Transport Member
- Governing Board of Global Centre for Maritime Decarbonisation Member

PAST DIRECTORSHIPS (FOR THE LAST THREE YEARS)

Nil

MR ERIC ANG TEIK LIM, 69

Non-Executive/Lead Independent Director

Date of appointment as a Director: 30 April 2013
 Date of appointment as a Lead Independent Director: 22 February 2021
 Date of last re-election: 20 May 2020
 Length of service as a Director: 8 years 11 months
 Member, Board Risk Committee
 Chairman, Executive Resource & Compensation Committee
 Chairman, Nominating Committee

Mr Eric Ang is a retired career banker with DBS Bank. He started his banking career in July 1978 and retired in January 2020. During his 41.5 years, he developed a wealth of experience in corporate and investment banking and pioneered many industry firsts in the Singapore capital markets. Under his leadership, DBS consistently topped the Singapore capital market league tables. He stepped down as Head of Capital Markets in May 2014 to assume the role of Senior Executive Advisor until his retirement.

Mr Ang holds a Bachelor in Business Administration (Honours) degree from the University of Singapore.

PRESENT DIRECTORSHIPS

Other Public Listed Companies

- Raffles Medical Group Ltd
- Wing Tai Holdings Limited

PRINCIPAL COMMITMENTS

- NetLink NBN Management Pte Ltd Director
- (Trustee of NetLink NBN Trust)
- Surbana Jurong Private Limited Director

PAST DIRECTORSHIPS (FOR THE LAST THREE YEARS)

- DBS Foundation Ltd
- Changi Airport Group (Singapore) Pte Ltd

BOARD OF DIRECTORS

MR BOB TAN BENG HAI, 70

Non-Executive/Independent Director

Date of appointment as a Director: 20 April 2015
Date of last re-election: 23 April 2021
Length of service as a Director: 6 years 11 months
Member, Executive Committee
Chairman, Board Risk Committee
Chairman, Special Committee

Mr Bob Tan is a Fellow of the Institute of Chartered Accountants in England and Wales and a Fellow of the Singapore Institute of Directors.

PRESENT DIRECTORSHIPS

Other Public Listed Companies

- Singapore Post Limited
- SBS Transit Ltd

PRINCIPAL COMMITMENTS

- Jurong Engineering Limited Chairman
- Ascott Residence Trust Management Limited (Manager of Ascott Residence Trust) Chairman
- Ascott Business Trust Management Pte Ltd (Trustee-Manager of Ascott Business Trust) Chairman
- Sentosa Development Corporation Chairman
- SBS Transit Rail Pte Ltd Chairman
- Ong Teng Cheong Labour Leadership Institute Director
- NTUC Club Management Council Council Member
- Corporate Governance Advisory Committee Monetary Authority of Singapore Member
- Securities Industry Council Monetary Authority of Singapore

PAST DIRECTORSHIPS (FOR THE LAST THREE YEARS)

- Inland Revenue Authority of Singapore
- Board of Governors of the Institute of Technical Education
- SingEx Holdings Pte Ltd

MRS GINA LEE-WAN, 65

Non-Executive/Independent Director

Date of appointment as a Director: 20 April 2015
Date of last re-election: 16 April 2019
Length of service as a Director: 6 years 11 months
Member, Board Risk Committee
Member, Special Committee

Mrs Gina Lee-Wan brings a wealth of experience in the area of maritime law. Besides being awarded the Maritime Lawyer of the Year at the Lloyd's List Asia Awards 2013 and the PS21 Star Customer Award at the Excellence in Public Service Awards 2016, she has been recognised as one of the top 10 maritime lawyers globally by Lloyd's List in 2018 and 2019 placing her at number 4 and is described as "a prominent figure in the Singapore maritime scene and no stranger to this page, having appeared on our Top 10 lawyers lists in 2016". She is consistently ranked in the top tier of leading individuals in Shipping by Chambers Global, Chambers Asia-Pacific and The Legal 500 Asia Pacific and is frequently cited as an expert in shipping. In 2019, she received the International Maritime Centre (Individual) Award, the first female and lawyer to win this award at the Singapore International Maritime Awards. In the same year, she was among the inaugural batch of select practitioners to be recognised as a Senior Accredited Specialist in Maritime and Shipping Law by the Singapore Academy of Law. She was ranked as a Star Individual in the Chambers Asia-Pacific 2022.

Mrs Wan graduated from the University of Kent at Canterbury with a B.A. Law (Hons) in 1979. She was then admitted to the Bar in England and Wales, Gray's Inn in 1980 and thereafter the Singapore Bar in 1981.

PRESENT DIRECTORSHIPS

Other Public Listed Companies

Nil

PRINCIPAL COMMITMENTS

- Edge Insurance Brokers (Singapore) Pte. Ltd. Director
- John Swire & Sons (S.E. Asia) Pte. Limited Director
- Jurong Port Pte. Ltd. Director
- Tanglin Trust School Limited Governor
- Industry Advisory Committee for Joint-Degree Programmes, Bachelor of Engineering with Honours in Marine Engineering, Naval Architecture and Offshore Engineering, at Singapore Institute of Technology and Newcastle University Member
- General Committee of the Singapore Chamber of Maritime Arbitration Member
- Maritime Industry Advisory Committee at the Singapore Maritime Academy Member
- Supreme Court of Singapore's Admiralty Court Users' Committee Member
- Singapore Shipping Association's Legal and Insurance Committee Council Member and Chairman
- Singapore War Risks Mutual Class of Standard Asia Member
- Singapore Academy of Law's Specialist Accreditation Scheme: Maritime and Shipping Law Course for Legal and Industry Practitioners Instructor

PAST DIRECTORSHIPS (FOR THE LAST THREE YEARS)

Nil

MR WILLIAM TAN SENG KOON, 69

Non-Executive/Independent Director

Date of appointment as a Director: 20 April 2017
 Date of last re-appointment: 23 April 2021
 Length of service as a Director: 4 years 11 months
 Member, Executive Committee
 Member, Audit Committee
 Member, Executive Resource & Compensation Committee

Mr William Tan was President & CEO of SIA Engineering Company for 14 years until his retirement in July 2015. He has more than 40 years of experience in the aviation industry and has held several senior appointments in the SIA Group.

Mr Tan is a Fellow of the Institution of Engineers (Singapore) and the Academy of Engineering Singapore. He graduated with a Bachelor of Engineering (Mechanical Engineering) from the University of Singapore in 1976.

PRESENT DIRECTORSHIPS

Other Public Listed Companies

Nil

PRINCIPAL COMMITMENTS

- SMRT Trains Limited
- SMRT Corporation Limited

Director
Director**PAST DIRECTORSHIPS (FOR THE LAST THREE YEARS)**

Nil

MR PATRICK DANIEL, 67

Non-Executive/Independent Director

Date of appointment as a Director: 20 April 2018
 Date of last re-election: 16 April 2019
 Length of service as a Director: 3 year 11 months
 Member, Executive Committee
 Member, Audit Committee
 Member, Executive Resource & Compensation Committee
 Member, Nominating Committee

Mr Patrick Daniel was Editor-in-Chief (English/Malay/Tamil Media Group) at Singapore Press Holdings (SPH) from 2007 to 2016 before retiring as the group's Deputy CEO in 2018.

From May 2021 to 28 February 2022, Mr Daniel came out of retirement to be interim CEO of the new SPH Media Trust, which took over the media business of Singapore Press Holdings. He is also a director of the SPH Media Trust and SPH Media Holdings Pte Ltd.

Mr Daniel holds a BA (Honours) in Engineering Science and Economics from University College, Oxford and a Master of Public Administration from the John F. Kennedy School of Government at Harvard University.

PRESENT DIRECTORSHIPS

Other Public Listed Companies

Nil

PRINCIPAL COMMITMENTS

- SPH Media Trust (CLG) Director
- SPH Media Holdings Pte Ltd Director
- SPH Media Ltd Director
- SPH Foundation Ltd (CLG) Director
- ShareInvestor.com Holdings Pte Ltd Non-Executive Chairman
- Vibranium Capital Pte Ltd Director
- Imperial Gloucester Pte Ltd Director
- Verdant.sg Pte Ltd Director
- Stewardship Asia Centre (CLG) Director
- Singapore Press Club President
- Singapore Press Club Ltd (CLG) Director
- Sentosa Golf Club Member, General Committee
- Institute of Policy Studies SR Nathan Fellow
- Spread Analytics Ltd Director

PAST DIRECTORSHIPS (FOR THE LAST THREE YEARS)

- XiHe Holdings Pte Ltd
- XiHe Capital Pte Ltd
- MKC Holdings Pte Ltd
- SPH Jurong Property Pte Ltd
- SPH Toa Payoh Property Pte Ltd

BOARD OF DIRECTORS

MR TAN WAH YEOW, 61

Non-Executive/Independent Director

Date of appointment as a Director: 10 December 2018
 Date of last re-appointment: 16 April 2019
 Length of service as a Director: 3 years 3 months
 Chairman, Audit Committee
 Member, Board Risk Committee

Mr Tan Wah Yeow is the Singapore's non-resident Ambassador to the Kingdom of Norway.

Mr Tan holds a Bachelor of Science in Economics from the London School of Economics and Political Science. He is a Fellow of the Institute of Chartered Accountants of England and Wales, and the Institute of Singapore Chartered Accountants, where he chairs the Sustainability and Climate Change Committee (formerly known as Corporate Reporting Committee). He is also a Fellow of the Singapore Institute of Directors.

PRESENT DIRECTORSHIPS

Other Public Listed Companies

- Genting Singapore Limited

PRINCIPAL COMMITMENTS

- | | |
|--|---|
| • Mapletree Logistics Trust Management Ltd
(Manager of Mapletree Logistics Trust) | Director |
| • M1 Limited | Director |
| • M1 Network Private Limited | Director |
| • Public Utilities Board | Director |
| • Mainly I Love Kids Fund | Executive Committee Member |
| • Yale-NUS College | Governing Board Member |
| • Housing & Development Board | Director |
| • Mapletree Europe Income Trust | Independent Member
of the Investor Committee |
| • Mapletree US Income Commercial Trust | Independent Member
of the Investor Committee |

PAST DIRECTORSHIPS (FOR THE LAST THREE YEARS)

- PUB Consultants Private Limited
- Viva Foundation for Children with Cancer
- Gardens by the Bay

MR KOH CHIAP KHIONG, 55

Non-Executive/Non-Independent Director

Date of appointment as a Director: 6 May 2011
 Date of last re-election: 20 May 2020
 Length of service as a Director: 10 years 10 months
 Member, Audit Committee
 Member, Special Committee

Mr Koh Chiap Khiong is CEO of Singapore and Southeast Asia at Sembcorp Industries. He is responsible for driving both the strategic direction and growth of these markets.

Mr Koh brings with him deep knowledge of the energy and water sectors, extensive experience in managing infrastructure businesses, as well as strong financial background. Prior to his current appointment, he held various senior appointments in Sembcorp Industries, including serving as the Group CFO from 1999 to 2018 as well as the Head of Finance and Chief Risk Officer at its utilities business. In 2017, he was also the Group's Chief Transformation Officer where he oversaw Sembcorp Industries' efforts to strengthen its organisation and capabilities in line with its business strategy. He was previously CFO of PowerSeraya.

Mr Koh holds a First Class Honours degree in Accountancy from the National University of Singapore and completed the Advanced Management Programme at Harvard Business School, USA.

PRESENT DIRECTORSHIPS

Other Public Listed Companies

Nil

PRINCIPAL COMMITMENTS

- Subsidiaries of Sembcorp Industries Ltd Director

PAST DIRECTORSHIPS (FOR THE LAST THREE YEARS)

Nil

SENIOR MANAGEMENT

MR WONG WENG SUN
President & CEO

MR WILLIAM GOH
Group Finance Director

MR WANG ZIJIAN
Head of Operations

MR WILLIAM GU
Head of Rigs & Floaters

MR ALVIN GAN
Head of Repairs & Upgrades

MR SAMUEL WONG
Head of Offshore Platforms

MR TAN HENG JACK
Head of Specialised Shipbuilding

MR SIMON KUIK
Head of Research & Development

MR ROYCE LIM
Head of Supply Chain

MR CHUA SAN LYE
Chief Human Resource Officer

MR TAN CHENG TAT
Chief Risk Officer

MR STEPHEN WAN
Head of Internal Audit

MS SHANTI SINGARAM
Head of Compliance

MS TAN YAH SZE
Head of Legal and Corporate
Secretariat

MS CHIONH KEAT YEE
Head of Performance Management
and Mergers & Acquisitions

MS CHUA MUN YUEN
Head of Investor Relations &
Corporate Communications

MR CHIA CHEE HING
Head of Information Technology