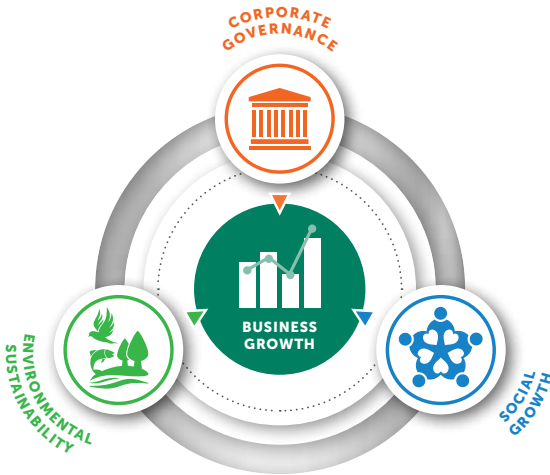


# OUR APPROACH TO SUSTAINABILITY



Sembcorp Marine takes a long-term approach in creating value for our stakeholders. We are committed to minimising our negative environmental impact and supporting our communities, while achieving positive financial performance, business growth and high standards of governance.

Our commitment to sustainability is anchored in our Mission, Vision, and Core Values, which are the guiding principles for our business conduct.

Our sustainability strategy focuses on four key dimensions, namely: Business Growth, Environmental Sustainability, Social Growth and Corporate Governance.



### Business Growth

We actively address the values, needs and priorities of our stakeholders in managing our long-term growth and sustainability.



### Environmental Sustainability

We mitigate our environmental impact by improving resource and operational efficiency, reducing our carbon footprint, and developing sustainable products and solutions.



### Social Growth

We create positive impact on our communities and for our stakeholders through our business and corporate social responsibility activities.



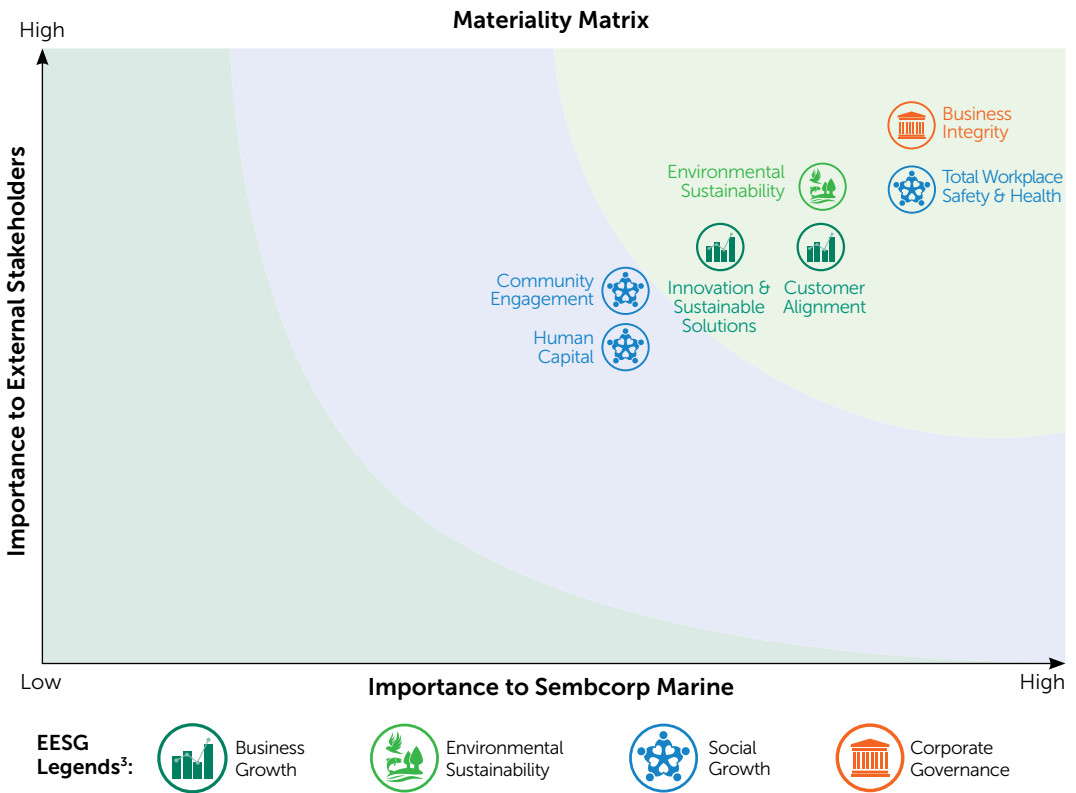
### Corporate Governance

We are committed to regulatory compliance, transparency, accountability and a proactive risk management culture with high ethical standards.

Sembcorp Marine aligns its programmes with 11 UN Sustainable Development Goals and other international frameworks relevant to the Group's business strategy. This is indicated in the subsequent sections on the seven material issues which we have identified.



In 2020, we conducted an internal materiality review<sup>2</sup> with our sustainability champions. The review confirmed that our current list of seven material topics remain relevant to Sembcorp Marine and our stakeholders. We used a materiality matrix to assess the relative importance and priority of our material topics. Based on inputs from both internal and external stakeholders, there is an increasing importance of Innovation & Sustainable Solutions and Environmental Sustainability while Business Integrity and Total Workplace Safety and Health remain the most important material topics for the Group.



(2) Aligns with Global Reporting Initiative (GRI) Standards 101 (clause 1.3), 102-44, 102-46 and 102-47 on defining content and boundaries.

(3) EESG refers to Economic, Environmental, Social and Governance.