

BOARD OF DIRECTORS



TAN SRI MOHD HASSAN MARICAN, 69
Non-Executive/Non-Independent Director

Date of appointment as a Director: 1 October 2011
Date of appointment as Chairman: 22 April 2014
Date of last re-election: 18 April 2018
Length of service as a Director: 9 years 6 months
Chairman, Executive Committee
Member, Executive Resource & Compensation Committee
Member, Nominating Committee
Member, Special Committee

Tan Sri Mohd Hassan Marican was President & CEO of Malaysia's Petroliaam Nasional (PETRONAS) from 1995 until his retirement in February 2010. He brings to the Board over 30 years of experience in the energy sector, as well as in finance and management.

Tan Sri Mohd Hassan Marican holds an honorary doctorate from the University of Malaya and is a Fellow of the Institute of Chartered Accountants in England and Wales.

PRESENT DIRECTORSHIPS

Other Public Listed Companies

- Sembcorp Industries Ltd

PRINCIPAL COMMITMENTS

- Singapore Power Limited Chairman
- Sarawak Energy Berhad Director
- Lambert Energy Advisory Limited Director
- Lan Ting Holdings Pte Ltd Chairman
- mh Marican Advisory Sdn Bhd Chairman
- Pavilion Energy Pte Ltd Chairman
- Pavilion Energy Trading & Supply Pte Ltd Chairman
- Pavilion Energy Singapore Pte Ltd Chairman
- Temasek International Advisors Senior International Advisor

PAST DIRECTORSHIPS (FOR THE LAST THREE YEARS)

- Khazanah Nasional Berhad



MR WONG WENG SUN, 59
Executive/Non-Independent Director

Date of appointment as a Director: 1 May 2009
Date of last re-election: 16 April 2019
Length of service as a Director: 11 years 11 months
Member, Executive Committee

Mr Wong Weng Sun joined Sembcorp Marine in 1988 as an engineer. He was the Group's President and Chief Operating Officer prior to his current appointment.

Mr Wong holds a Bachelor of Mechanical Engineering (Marine) from Universiti Teknologi Malaysia and a Master of Business Administration from Oklahoma City University, USA.

PRESENT DIRECTORSHIPS

Other Public Listed Companies

Nil

PRINCIPAL COMMITMENTS

- Singapore Maritime Institute's Board & Governing Council Chairman
- Singapore Institute of Technology-Newcastle University Chairman
- (SIT-NU) Industry Advisory Committee for Marine Engineering, Naval Architecture and Offshore Engineering Joint-Degree Programmes
- WSH2028 Tripartite Strategy Committee Work Group on Workplace Safety & Health Chairman
- International Advisory Panel on Decarbonisation in the Singapore Maritime Sector Co-Chairman
- Marine and Offshore Sectoral Tripartite Committee Member
- Industry Advisory Panel, School of Mechanical and Aerospace Engineering, Nanyang Technological University Member

PAST DIRECTORSHIPS (FOR THE LAST THREE YEARS)

Nil

BOARD OF DIRECTORS



MR ERIC ANG TEIK LIM, 68
Non-Executive/Lead Independent Director

Date of appointment as a Director: 30 April 2013
Date of appointment as Lead Independent Director: 22 February 2021
Date of last re-election: 20 May 2020
Length of service as a Director: 7 years 11 months
Chairman, Executive Resource & Compensation Committee
Chairman, Nominating Committee
Member, Board Risk Committee

Mr Eric Ang is a retired career banker with DBS Bank. He started his banking career in July 1978 and retired in January 2020. During his 41.5 years, he developed a wealth of experience in corporate and investment banking and pioneered many industry firsts in the Singapore capital markets. Under his leadership, DBS consistently topped the Singapore capital market league tables. He stepped down as Head of Capital Markets in May 2014 to assume the role of Senior Executive Advisor until his retirement.

Mr Ang holds a Bachelor in Business Administration (Honours) degree from the University of Singapore.

PRESENT DIRECTORSHIPS

Other Public Listed Companies

- Raffles Medical Group Ltd
- Wing Tai Holdings Limited

PRINCIPAL COMMITMENTS

- NetLink NBN Management Pte Ltd (Trustee of NetLink NBN Trust) Director
- Surbana Jurong Private Limited Director
- SGX Listings Disciplinary Committee Co-Chairman

PAST DIRECTORSHIPS (FOR THE LAST THREE YEARS)

- DBS Foundation Ltd
- Changi Airport Group (Singapore) Pte Ltd



MR BOB TAN BENG HAI, 69
Non-Executive/Independent Director

Date of appointment as a Director: 20 April 2015
Date of last re-election: 16 April 2019
Length of service as a Director: 5 years 11 months
Chairman, Board Risk Committee
Chairman, Special Committee
Member, Executive Committee

Mr Bob Tan is a Fellow of the Institute of Chartered Accountants in England and Wales and a Fellow of the Singapore Institute of Directors.

PRESENT DIRECTORSHIPS

Other Public Listed Companies

- Singapore Post Limited

PRINCIPAL COMMITMENTS

- Jurong Engineering Limited Chairman
- Ascott Residence Trust Management Limited (Manager of Ascott Residence Trust) Chairman
- Ascott Business Trust Management Pte Ltd (Trustee-Manager of Ascott Business Trust) Chairman
- Sentosa Development Corporation Chairman
- Ong Teng Cheong Labour Leadership Institute Director
- NTUC Club Management Council Council Member
- Corporate Governance Advisory Committee Member
Monetary Authority of Singapore
- Securities Industry Council Member
Monetary Authority of Singapore

PAST DIRECTORSHIPS (FOR THE LAST THREE YEARS)

- Singapore LNG Corporation Pte Ltd
- SMRT Corporation Ltd
- SMRT Trains Ltd
- Inland Revenue Authority of Singapore
- Board of Governors of the Institute of Technical Education
- SingEx Holdings Pte Ltd



MRS GINA LEE-WAN, 64

Non-Executive/Independent Director

Date of appointment as a Director: 20 April 2015
Date of last re-election: 16 April 2019
Length of service as a Director: 5 years 11 months
Member, Board Risk Committee
Member, Special Committee

Mrs Gina Lee-Wan brings a wealth of experience in the area of maritime law and is currently the co-head of Allen & Gledhill’s Maritime & Aviation practice. Besides being awarded the Maritime Lawyer of the Year at the Lloyd’s List Asia Awards 2013 and the PS21 Star Customer Award at the Excellence in Public Service Awards 2016, she has been recognised as one of the top 10 maritime lawyers globally by Lloyd’s List in 2018 and 2019 placing her at number 4 and is described as “a prominent figure in the Singapore maritime scene and no stranger to this page, having appeared on our Top 10 lawyers lists in 2016”. She is consistently ranked in the top tier of leading individuals in Shipping by Chambers Global, Chambers Asia-Pacific and The Legal 500 Asia Pacific and is frequently cited as an expert in shipping. In 2019, she received the International Maritime Centre (Individual) Award, the first female lawyer to win this award at the Singapore International Maritime Awards. In the same year, she was among the inaugural batch of select practitioners to be recognised as a Senior Accredited Specialist in Maritime and Shipping Law by the Singapore Academy of Law.

Mrs Wan graduated from the University of Kent at Canterbury with a B.A. Law (Honours) in 1979. She was then admitted to the Bar in England and Wales, Gray’s Inn in 1980 and thereafter the Singapore Bar in 1981.

PRESENT DIRECTORSHIPS

Other Public Listed Companies
Nil

PRINCIPAL COMMITMENTS

- Edge Insurance Brokers (Singapore) Pte. Ltd. Director
- John Swire & Sons (S.E. Asia) Pte. Limited Director
- Jurong Port Pte. Ltd. Director
- Tanglin Trust School Limited Governor
- Industry Advisory Committee for Joint-Degree Programmes, Bachelor of Engineering with Honours in Marine Engineering, Naval Architecture and Offshore Engineering, at Singapore Institute of Technology and Newcastle University Member
- General Committee of the Singapore Chamber of Maritime Arbitration Member
- Maritime Industry Advisory Committee at the Singapore Maritime Academy Member
- Supreme Court of Singapore’s Admiralty Court Users’ Committee Member
- Singapore Shipping Association’s Legal and Insurance Committee Council Member and Chairman
- Singapore War Risks Mutual Class of Standard Asia Member
- Singapore Academy of Law’s Specialist Accreditation Scheme: Maritime and Shipping Law Course for Legal and Industry Practitioners Instructor

PAST DIRECTORSHIPS (FOR THE LAST THREE YEARS)

Nil

BOARD OF DIRECTORS



MR WILLIAM TAN SENG KOON, 68
Non-Executive/Independent Director

Date of appointment as a Director: 20 April 2017
Date of last re-appointment: 18 April 2018
Length of service as a Director: 3 years 11 months
Member, Audit Committee
Member, Executive Committee
Member, Executive Resource & Compensation Committee

Mr William Tan was President & CEO of SIA Engineering Company for 14 years until his retirement in July 2015. He has more than 40 years of experience in the aviation industry and has held several senior appointments in the SIA Group.

Mr Tan is a Fellow of the Institution of Engineers (Singapore) and the Academy of Engineering Singapore. He graduated with a Bachelor of Engineering (Mechanical Engineering) from the University of Singapore in 1976.

PRESENT DIRECTORSHIPS
Other Public Listed Companies
Nil

PRINCIPAL COMMITMENTS
• SMRT Trains Limited

Director

PAST DIRECTORSHIPS (FOR THE LAST THREE YEARS)
Nil



MR PATRICK DANIEL, 66
Non-Executive/Independent Director

Date of appointment as a Director: 20 April 2018
Date of last re-appointment: 16 April 2019
Length of service as a Director: 2 years 11 months
Member, Audit Committee
Member, Executive Resource & Compensation Committee
Member, Nominating Committee

Mr Patrick Daniel was Editor-in-Chief (English/Malay/Tamil Media Group) at Singapore Press Holdings (SPH) from 2007 to 2016 before retiring as the group's Deputy CEO in 2018.

Mr Daniel holds a BA (Honours) in Engineering Science and Economics from University College, Oxford and a Master of Public Administration from the John F. Kennedy School of Government at Harvard University.

PRESENT DIRECTORSHIPS
Other Public Listed Companies
Nil

PRINCIPAL COMMITMENTS

• ShareInvestor.Com Holdings Pte Ltd	Non-Executive Chairman
• Vibranium Capital Pte Ltd	Director
• Imperial Gloucester Pte Ltd	Director
• Verdant.sg Pte Ltd	Director
• Stewardship Asia Centre	Director
• EHL (Ecole Hotelier Lausanne) Singapore	Trustee
• Singapore Press Club	President
• Sentosa Golf Club	Member, General Committee

PAST DIRECTORSHIPS (FOR THE LAST THREE YEARS)

- Subsidiaries of Singapore Press Holdings Limited
- Singapore University of Technology and Design
- National University Health System Ltd
- XiHe Holdings Pte Ltd
- XiHe Capital Pte Ltd
- MKC Holdings Pte Ltd



MR TAN WAH YEOW, 60
Non-Executive/Independent Director

Date of appointment as a Director: 10 December 2018
Date of last re-appointment: 16 April 2019
Length of service as a Director: 2 years 3 months
Chairman, Audit Committee
Member, Board Risk Committee

Mr Tan Wah Yeow is Singapore's non-resident Ambassador to the Kingdom of Norway. He was previously the Deputy Managing Partner of KPMG Singapore and Head of KPMG Asia Pacific Healthcare Practice.

Mr Tan holds a Bachelor of Science in Economics from the London School of Economics and Political Science. He is a Fellow of the Institute of Chartered Accountants of England and Wales, and the Institute of Singapore Chartered Accountants, where he chairs the Corporate Reporting Committee. He is also a Fellow of the Singapore Institute of Directors.

PRESENT DIRECTORSHIPS

Other Public Listed Companies

- Genting Singapore Limited
(formerly registered as Genting Singapore PLC in the Isle of Man)

PRINCIPAL COMMITMENTS

- M1 Limited Director
- Mapletree Logistics Trust Management Ltd Director
(Manager of Mapletree Logistics Trust)
- Public Utilities Board Director
- Mainly I Love Kids Fund Executive Committee Member
- The Governing Board of Governing Board Member
Yale-NUS College
- Housing & Development Board Board Member

PAST DIRECTORSHIPS (FOR THE LAST THREE YEARS)

- PUB Consultants Private Limited
- Viva Foundation for Children with Cancer



MR KOH CHIAP KHIONG, 54
Non-Executive/Non-Independent Director

Date of appointment as a Director: 6 May 2011
Date of last re-election: 20 May 2020
Length of service as a Director: 9 years 10 months
Member, Audit Committee
Member, Special Committee

Mr Koh Chiap Khiong is Head of Singapore, Southeast Asia and China at Sembcorp Industries. He is responsible for driving both the strategic direction and growth of these markets.

Mr Koh brings with him deep knowledge of the energy and water sectors, extensive experience in managing infrastructure businesses, as well as strong financial background. Prior to his current appointment, Mr Koh held various senior appointments in Sembcorp Industries, including serving as the Group CFO from 1999 to 2018 as well as the Head of Finance and Chief Risk Officer at its utilities business. In 2017, he was also the Group's Chief Transformation Officer where he oversaw Sembcorp Industries' efforts to strengthen its organisation and capabilities in line with its business strategy. Mr Koh was previously CFO of PowerSeraya.

Mr Koh holds a First Class Honours degree in Accountancy from the National University of Singapore and completed the Advanced Management Programme at Harvard Business School, USA.

PRESENT DIRECTORSHIPS

Other Public Listed Companies

Nil

PRINCIPAL COMMITMENTS

Subsidiaries of Sembcorp Industries Ltd Director

PAST DIRECTORSHIPS (FOR THE LAST THREE YEARS)

Nil

SENIOR MANAGEMENT

MR WONG WENG SUN
President & CEO

MR CHUA SAN LYE
Chief Human Resource Officer

MR WILLIAM GOH
Group Finance Director

MR TAN CHENG TAT
Chief Risk Officer

MR WANG ZIJIAN
Head of Operations

MR STEPHEN WAN
Head of Internal Audit

MR WILLIAM GU
Head of Rigs & Floaters

MS TAN YAH SZE
Head of Legal and Corporate Secretariat

MR ALVIN GAN
Head of Repairs & Upgrades

MS CHIONH KEAT YEE
Head of Performance Management
and Mergers & Acquisitions

MR SAMUEL WONG
Head of Offshore Platforms

MS CHUA MUN YUEN
Head of Investor Relations &
Corporate Communications

MR TAN HENG JACK
Head of Specialised Shipbuilding

MR CHIA CHEE HING
Head of Information Technology

MR SIMON KUIK
Head of Research & Development

MS JESSIE LAU
Head of Administration

MR ROYCE LIM
Head of Supply Chain

For more information on Sembcorp Marine's Senior Management, visit
<https://www.sembmarine.com/about-us/senior-management>.