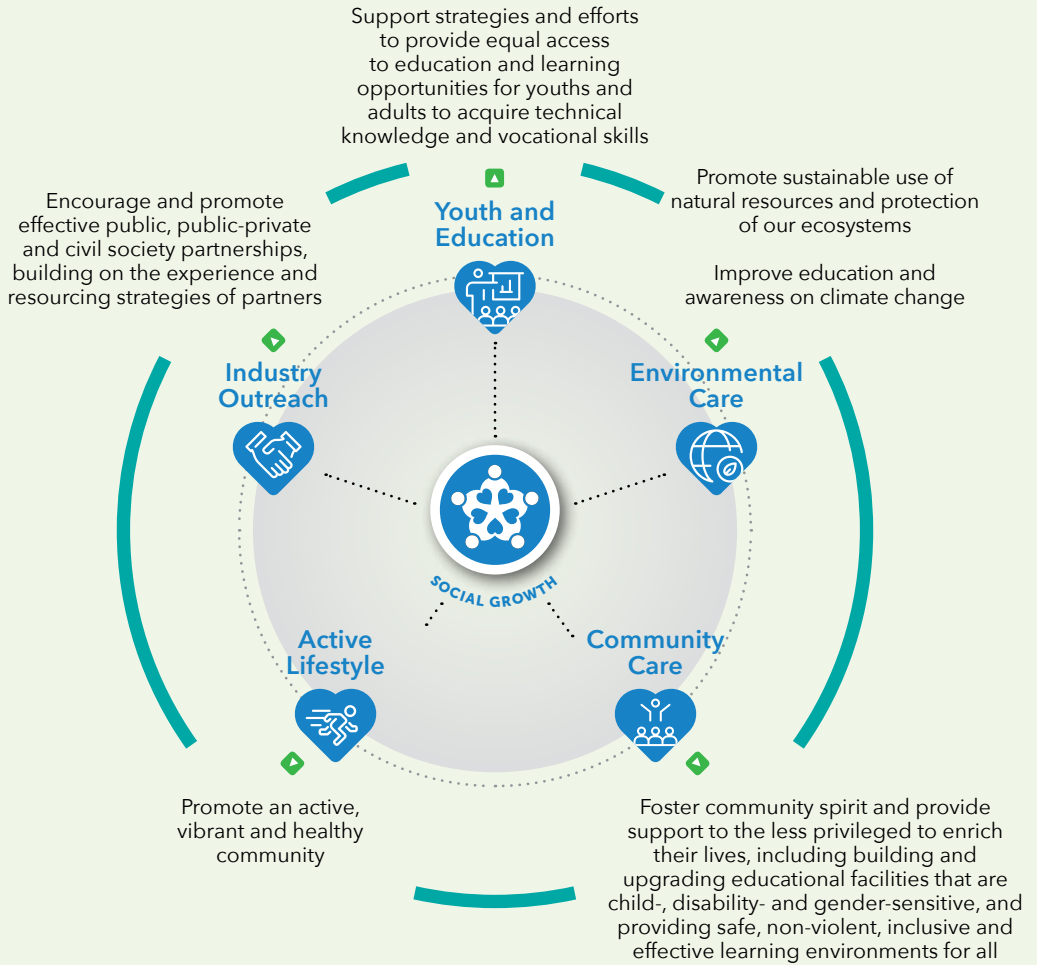


CARING FOR OUR COMMUNITIES

OUR COMMITMENTS



Creating Positive Impact on Our Communities

Sembcorp Marine recognises the importance of active involvement in the community. By contributing towards community improvement and social advancement, we extend our positive influence as an agent of change and value creation.

Our community engagement strategy, which is aligned with the United Nations Sustainable Development Goals and ISO 26000 Guidance on Social Responsibility, has five focus areas: Youth and Education; Environmental Care; Community Care; Active Lifestyle; and Industry Outreach.

We monitor the needs of the local communities in our global operations and implement programmes that create positive impact for our stakeholders. Regular

reviews are conducted to ensure our outreach and engagement initiatives are relevant and effective.

In 2019, the Group disbursed approximately \$1.81 million through its global programmes, corporate social responsibility initiatives, sponsorships, donations, staff contributions, and industry programmes. Our employees clocked over 10,000 hours to support various community initiatives during the year.

Beyond Singapore, the Group's overseas yards organise programmes that advance local training and capability building, environmental sustainability, youth and educational development, as well as sports and cultural promotion.



As part of our commitment to giving back to the community, we have awarded over \$4.4 million of bursaries to more than 22,000 students since 2001, through our long-standing School Book Assistance Grant (SchoolBAG).

CARING FOR OUR COMMUNITIES

CARING GLOBALLY

\$1.5 million in donations for Youth and Education Programmes provided to approximately **1,000** individuals globally

10,000 volunteering hours contributed towards community care and industry outreach programmes



Youth & Education



Environmental Care



Community Care



Active Lifestyle

BRAZIL



Awarded apprenticeships to **40** students in the Industrial Plumber and Welder Apprenticeship Programme



\$43,000 raised through community care programmes for **2,000** recipients



Saved **590,000** single-use plastic cups (or 2.36 tonnes¹⁵ of plastic going into landfill) by replacing them with reusable cups



Conducted **120** hours of education on protecting the environment for the local community as part of "Nossa Praia" project



Donated **\$10,500** towards the installation of a rainwater harvesting system for the São José Association

INDONESIA



\$32,000 contributed by our Karimun yard for building two additional classrooms at SDN005 Meral Barat, benefitting **230** students



250 hours of education and outreach programmes delivered by our Batam yard to local vocational schools and universities

BRAZIL



Employees from EJA and students participating in the Nossa Praia project



Mr Lim Wei Tat of Karimun yard receiving a plaque from Ibu Eti Haryati, the Headmistress of Primary School SDN 005, Meral Barat



EJA raised funds for some 2,000 beneficiaries



Batam yard colleagues conducting a sharing session at Hasanuddin University, South Sulawesi

(15) Assume each 7oz plastic cup is 4g



Students from Temasek Primary School at the Green Wave awards ceremony



Sembcorp Marine participants at the ASMI Bowling Tournament

SINGAPORE



\$186,000 given out through Sembcorp Marine's School Book Assistance Grant (SchoolBAG), benefitting **895** students



\$284,000 disbursed to **40** recipients of the ITE Financial Assistance Programme



1,000 participants in our Green Wave Competition submitted **281** projects



\$78,000 raised for the Community Chest SHARE Programme



More than **200** employees participated in Shipbuilding and Marine Engineering Employees' Union (SMEEU) Road Run held at Sembcorp Marine Admiralty Yard in August 2019



6 teams from Sembcorp Marine participated in the ASMI Bowling Tournament in June 2019, with Team One achieving 2nd runner up in the Overall Team Titles category



A **43**-member contingent from Sembcorp Marine participated in the National Day Parade 2019



Recipients of SchoolBAG 2019

CARING FOR OUR COMMUNITIES



INDUSTRY OUTREACH

INSIGHT Programme

To spur interest in the offshore and marine industry among secondary and tertiary students from around the world, Sembcorp Marine initiated the INSIGHT Programme in 2018. This programme aims to enhance the students' understanding of industry practices and operational processes through site visits at Sembcorp Marine's yards and projects.



Students attending our INSIGHT Programme in August 2019

16
visits organised in
2019 for

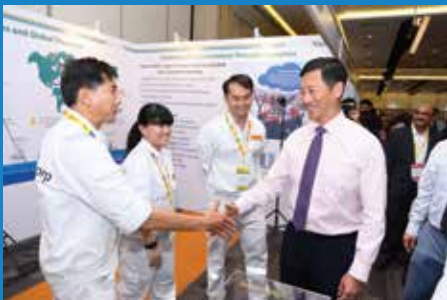
547
students and teaching
staff from

10
educational institutions
across

4
countries

National Engineers Day 2019

Sembcorp Marine showcased its technological innovations at the National Engineers Day 2019 exhibition and interactive workshop in Singapore.



National Engineers Day

Sharing session at Hasanuddin University

Batam yard conducted a sharing session on welding science and industry applications for 22 students at Hasanuddin University in South Sulawesi in July 2019.



Batam yard colleagues conducting sharing session at Hasanuddin University

Sembcorp Marine Joint Educational Programme

Conducted in collaboration with Sembcorp Marine, Singapore's Ngee Ann Polytechnic and the Federal Institute of Espirito Santo (IFES), the Joint Educational Programme was set up in 2013 to train promising engineering graduates from Brazil for suitable positions in EJA. The 7th batch of trainees (nine in total) commenced their one-year programme in Singapore in January 2019. The programme included an intensive three-month Technical English Course in Mechanical Engineering (TECME), followed by a Diploma (Conversion) in Marine & Offshore Technology (DCMOT) at Ngee Ann Polytechnic and on-the-job-training at Sembcorp Marine shipyards. A total of 128 trainees from EJA and IFES have thus far completed the Joint Educational Programme.



Participants of the 7th Technology Transfer Programme in Singapore

Serving Industry and Public

Sembcorp Marine senior management staff volunteer, serve and participate in various industry associations and public councils, promoting effective collaboration to advance the interests of stakeholders in the Public, Private and People sectors.

- Association of Singapore Marine Industries (ASMI) Council
- Global Compact Network Singapore (GCNS)
- Industry Advisory Panel of Nanyang Technological University (NTU) School of Mechanical and Aerospace Engineering
- Institute of Technical Education (ITE) Engineering Academic Advisory Member Committee
- Marine and Offshore Sectoral Tripartite Committee
- Ngee Ann Polytechnic (NP) School of Engineering Advisory Committee
- Singapore Institute of Technology-Newcastle University (SIT-NU) Industry Advisory Committee for Joint-degree Programmes in Marine Engineering, Naval Architecture and Offshore Engineering
- Singapore Institute of Technology (SIT) Industry Advisory Committee for Joint DigiPen SIT Programme
- Singapore Maritime Foundation (SMF) Board
- Singapore Maritime Institute (SMI) Board & Governing Council
- Singapore Maritime Institute (SMI) International Advisory Panel Committee
- Society of Naval Architects and Marine Engineers Singapore Committee and Council
- University of Glasgow (UoG) Singapore Industry Liaison Committee
- Workplace Safety and Health 2028 (WSH2028) Tripartite Strategy Committee