

# COMMUNITY ENGAGEMENT

Sembcorp Marine leverages its people, resources and networks to champion social, environmental, sustainability and industry causes through a series of community engagement programmes. Working with its partners and stakeholders, the Group seeks to positively impact society and shape a better world for future generations.




Sembcorp Marine’s community engagement strategy, which is aligned with the United Nations Sustainable Development Goals and ISO 26000 Guidance on Social Responsibility, focuses on five key areas: youth and education, environmental care, community care, active lifestyle and culture, and industry outreach.

The Group assesses the needs of the local communities across all its operations and implements programmes that create value for beneficiaries and stakeholders. Regular reviews are conducted to ensure the relevance of its outreach and engagement initiatives.

In 2018, the Group gave more than \$1.68 million through its global programmes, corporate social responsibility initiatives, sponsorships, corporate donations, staff contributions, and industry programmes.

Sembcorp Marine and its employees contributed over 6,680 hours to support various community initiatives and volunteering activities during the year.

Beyond Singapore, Sembcorp Marine does its part to further economic, social and community development in its countries of operation. The Group’s overseas yards have in place a host of programmes that advance local training and capability building, environmental sustainability, youth and educational development, as well as sports and cultural promotion.

 Read more about Sembcorp Marine’s global community engagement initiatives



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*Providing financial support to students through Sembcorp Marine's SchoolBAG programme*

## YOUTH AND EDUCATION

Sembcorp Marine's School Book Assistance Grant (SchoolBAG) programme is a core part of the Group's corporate social responsibility efforts. Now in its 18<sup>th</sup> year, the initiative is designed to support children from lower income families in their educational pursuits. In 2018, grants totalling \$203,800 were awarded to 1,002 primary, secondary and junior college students from 84 schools. This brings the annual programme's cumulative contributions to more than \$4.2 million since its inception in 2001.



*Award of bursaries to support employees' children in their education*

In 2018, Sembcorp Marine, together with the Institute of Technical Education (ITE), introduced a new Financial Assistance Grant programme for students of ITE. Under the programme, ITE engineering students requiring financial support receive a monthly allowance of \$600. A total of \$576,000 in grants will be disbursed over two years, with 40 students expected to benefit in the first year.



*Sembcorp Marine and ITE representatives signing the terms of agreement for a new Financial Assistance Grant programme*



During the year, the Group also contributed a total of \$82,650 in bursaries and academic awards to support the educational needs of its employees' children.

To encourage interest among students in the offshore and marine engineering industry, Sembcorp Marine initiated a new INSIGHT Programme in 2018. The programme aims to enhance the students' learning experience and deepen their understanding of industry practices and operational processes through site visits. A series of such visits was organised in the year, through which students and teaching staff from educational institutions were able to witness key project milestones, including the loading-out of modular mega-structures for an offshore platform project and the launch of a jack-up rig.

Sembcorp Marine also extends its support to educational and research institutions, through industry mentorships and joint initiatives, for the development of innovative and sustainable offshore, marine and energy solutions.

### ENVIRONMENTAL CARE

The Green Wave Environmental Care Competition is one of Sembcorp Marine's key programmes for promoting environmental protection and sustainability among students. Organised annually since 2003, this well-regarded competition provides students with a platform to showcase their creativity in developing practical solutions for environmental issues. To reach a wider audience, the competition was expanded to include regional tertiary institutions since 2014. In 2018, Green Wave attracted 234 project entries from 843 local and regional students.



Official launch of the 2018 Green Wave Environmental Care Competition



Sembcorp Marine's Green Wave Environmental Care Competition encourages students to develop creative projects for environmental sustainability



Newly launched INSIGHT programme provides opportunities for students and teaching staff to witness key project milestones in Sembcorp Marine's yards

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Sembcorp Marine takes pride in being a member of the World Ocean Council (WOC), an international non-profit organisation committed to promoting ocean sustainable development and responsible maritime stewardship through industry partnerships and cross-sector collaborations. The Group has been a WOC member since 2015 and is active in engaging and contributing to the ocean community. In 2018, Sembcorp Marine presented its environmental sustainability programmes at the 6<sup>th</sup> Sustainable Ocean Summit, organised by WOC in Hong Kong.



Sharing insights on Sembcorp Marine's solutions for the Arctic and green technologies at a sustainability youth seminar

The Group also took part in a sustainability youth seminar which explored the theme, "What a Changing Arctic Means for Singapore". Organised by the Energy Studies Institute and the National University of Singapore, with support from the Ministry of Foreign Affairs, the seminar aimed to raise awareness of the Arctic and opportunities for research, education, trade and sustainable development in this region.

In addition, Sembcorp Marine's employees, together with customer representatives and Sembawang Community Club, participated in a coastal clean-up exercise.

## COMMUNITY CARE

As a socially responsible company, Sembcorp Marine supports and participates in sustainability forums, social improvement initiatives and community development projects.

In 2018, the Group was a key sponsor of the Global Compact Network Singapore (GCNS) Summit. This annual event advances corporate social responsibility and sustainability best practices in Singapore and the region by encouraging collaboration among stakeholders in businesses, government and civil society.

Another area of the Group's community care focus is in corporate giving. In 2018, charitable institutions and non-profit organisations supported by the Group included the Community Chest, Yishun Students Care Service, American Cancer Society, Methodist Welfare Services and Singapore Environment Council.

Self-help groups such as the Chinese Development Assistance Council (CDAC), Yayasan MENDAKI, the Singapore Indian Development Association, and the Eurasian Association also benefited from direct salary contributions made by Sembcorp Marine employees.



Coastal clean-up initiatives to promote environmental protection and conservation







Volunteers from Sembcorp Marine bringing joy to children and youths in the community through social events and festive celebrations



Advancing corporate social responsibility and sustainability best practices through sponsorship of the GCNS Summit 2018

The Group is a stalwart of the Community Chest's Social Help and Assistance Raised by Employees (SHARE) programme. In 2018, Sembcorp Marine and its employees jointly gave more than \$67,250 to the SHARE programme. In recognition of its support, Sembcorp Marine received the Charity Silver Award at the Community Chest Awards 2018.

Sembcorp Marine and its employees are actively involved in community events and volunteer activities.

The Group is a long-time supporter of the Yishun Students Care Service, which organises engagement activities and outreach initiatives for children and youth. In 2018, employee volunteers continued the tradition of co-organising the annual U.Me Christmas Party with the Centre's Shine Children and Youth Services, bringing joy to beneficiaries during the festive season.

Recognising the importance of supporting the blood banks, the Group encourages employees to donate blood during campaigns organised by the Khoo Teck Puat Hospital.

### ACTIVE LIFESTYLE AND CULTURE

Sembcorp Marine supports various programmes and activities that promote active lifestyle and culture within the community and industry.

The Group sponsored several charity golf tournaments in 2018, including the PERTAPIS Education and Welfare Centre's

'Swing for Hope' Charity Golf event. Employees also took part in competitions and events organised by the Association of Singapore Marine Industries (ASMI) and other industry partners.

Besides sporting events, the Group also supported various cultural programmes and arts development initiatives over the years.



Active support and participation by Sembcorp Marine in sporting events organised by industry partners

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## INDUSTRY OUTREACH

Sembcorp Marine contributes to the industry's sustainable growth and development by exchanging best practices and collaborating with partners and stakeholders to enhance long-term competitiveness.

### Advancing Sustainability

In 2018, the Group was invited by the Maritime and Port Authority of Singapore to share its sustainability insights with industry partners, agencies and academia at the Asia-Europe (ASEM) Conference during the Singapore Maritime Week. Sembcorp Marine also co-exhibited with technology partner Agency for Science, Technology and Research's (A\*STAR) Institute of High Performance Computing at the Singapore Maritime Technology Conference, where the Group showcased its green technology retrofit solutions and digitisation efforts.

Sembcorp Marine also took part in the National Additive Manufacturing Innovation Cluster (NAMIC) Energy and Maritime Summit in 2018. The Group presented on the challenges and opportunities for adopting 3-D additive manufacturing technology in the offshore and marine sector.

### Industry Development

To reinforce Singapore's global leadership in the offshore and marine sector, Sembcorp Marine initiates and supports a wide range of industry development programmes in partnership with government agencies, trade associations and non-governmental organisations, both locally and internationally. The Group's senior management personnel also contribute their leadership and experience in various industry development taskforces and committees.

In 2018, Sembcorp Marine helped raise Singapore's profile as a global leader in the offshore and marine sector by showcasing its capabilities as a national delegate in international trade shows and participating in high-profile industry conferences. These included: Seatrade Cruise Asia Pacific exhibition in China; Gastech conference in Spain; Posidonia exhibition in Greece; SMM (Shipbuilding, Machinery and Marine Technology) trade show in Germany; Rio Oil & Gas exhibition and MEC trade show in Brazil; as well as the Offshore Technology Conference and Seatrade Cruise Global exhibition in the United States.

Sembcorp Marine works hand-in-hand with government stakeholders and policy makers to enhance capability building, sustainable development, as well as quality, health, safety and environment standards in the offshore and marine industry. The Group's partners include Maritime and Port Authority of Singapore, Enterprise Singapore, Economic Development Board, Ministry of Manpower, National Environment Agency, Jurong Town Corporation and A\*STAR.

The Group also promotes business excellence and competitiveness of Singapore's offshore and marine industry through partnerships with trade and professional associations, including ASMI, Society of Naval Architects and Marine Engineers (Singapore), Singapore Business Federation and Singapore International Chamber of Commerce.

Sembcorp Marine works closely with schools and tertiary institutions in developing educational courses and training programmes to grow the talent pool for the industry's sustainable growth. The Group supports government and industry programmes to raise greater

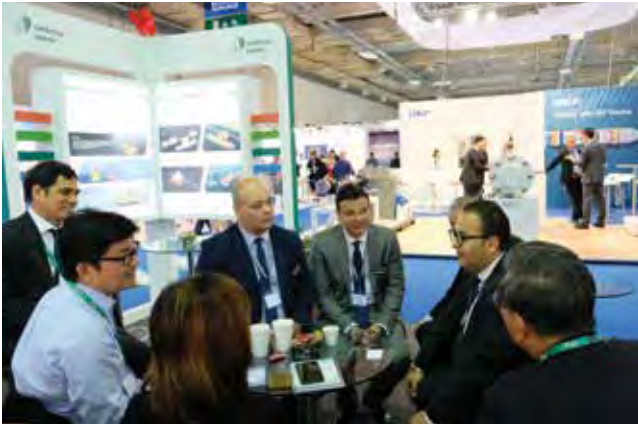
awareness of career opportunities within the offshore and marine sector. To this end, Sembcorp Marine participated in various industry outreach programmes, job fairs and career guidance events as well as hosted schools and institutions for learning journeys in 2018.

As part of the Group's commitment towards industry development, Sembcorp Marine President & CEO Mr Wong Weng Sun serves as the Chairman of Singapore Maritime Institute's Board and Governing Council as well as a member of the Marine Sectoral Tripartite Committee. Mr Wong is also a member of the Workplace Safety and Health 2028 (WSH2028) Tripartite Strategy Committee, where he chairs the WSH2028 Workplace Safety and Health Workgroup. In the area of education, Mr Wong chairs the Singapore Institute of Technology-Newcastle University (SIT-NU) Industry Advisory Committee for marine engineering, naval architecture and offshore engineering joint-degree programmes. He is also on the Nanyang Technological University School of Mechanical and Aerospace Engineering Industry Advisory Panel. Through these roles, Mr Wong contributes his knowledge and expertise to enhance research and development, education and training, as well as industry thought leadership.

Several of the Group's senior management personnel also serve on the boards and committees of institutions such as ASMI, Singapore Maritime Foundation, Nanyang Technological University, Ngee Ann Polytechnic, and the Singapore Institute of Technology.

 For more details on Sembcorp Marine's research and development collaborations with government, industry and technology partners, please refer to pages 120 - 121.





*Raising Singapore' profile as a global leader in the offshore and marine industry through international trade conferences*



*Sharing operational insights with industry partners and associates*



*Supporting industry promotion events to promote greater awareness of Singapore's offshore and marine industry*



*Engaging government and industry stakeholders through learning visits*