

## BOARD OF DIRECTORS



**Tan Sri Mohd Hassan Marican, 67**

Non-Executive/  
Independent Director

*Date of appointment as a Director: 1 October 2011*  
*Date of appointment as Chairman: 22 April 2014*  
*Date of last re-election: 18 April 2018*  
*Length of service as a Director: 7 years 6 months*  
*Chairman, Executive Committee*  
*Chairman, Executive Resource & Compensation Committee*  
*Chairman, Nominating Committee*  
*Member, Special Committee*

Tan Sri Mohd Hassan Marican is formerly President & CEO of Malaysia's PetroliaM Nasional (PETRONAS) from 1995 until his retirement in February 2010. He brings to the Board over 30 years of experience in the energy sector, as well as in finance and management.

Tan Sri Mohd Hassan Marican holds an honorary doctorate from the University of Malaya and is a Fellow of the Institute of Chartered Accountants in England and Wales.

### PRESENT DIRECTORSHIPS

**Public Listed Company:**  
Sembcorp Industries Ltd

**Public Non-Listed Companies:**  
Singapore Power Limited  
Khazanah Nasional Berhad

**Private Limited Companies:**  
Lambert Energy Advisory Limited  
Lan Ting Holdings Pte Ltd  
mh Marican Advisory Sdn Bhd  
Pavilion Energy Pte Ltd  
Pavilion Energy Trading & Supply Pte Ltd  
Pavilion Gas Pte Ltd  
Sarawak Energy Berhad

### PAST DIRECTORSHIPS

Regional Economic Development Authority of Sarawak

### PRINCIPAL COMMITMENTS

**Senior International Advisor**  
Temasek International Advisors



**Mr Wong Weng Sun, 57**

Executive/  
Non-Independent Director

*Date of appointment as a Director: 1 May 2009*  
*Date of last re-election: 18 April 2016*  
*Length of service as a Director: 9 years 11 months*  
*Member, Executive Committee*

Mr Wong joined Sembcorp Marine in 1988 as an engineer. He was the Group's President and Chief Operating Officer prior to his current appointment.

Mr Wong holds a Bachelor of Mechanical Engineering (Marine) from Universiti Teknologi Malaysia and a Master of Business Administration from Oklahoma City University, USA.

### PRESENT DIRECTORSHIPS

**Private Limited Companies:**  
Sembcorp Marine Group of Companies

### PAST DIRECTORSHIPS

Nil

### PRINCIPAL COMMITMENTS

#### Chairman

Singapore Maritime Institute's Board & Governing Council  
Singapore Institute of Technology-Newcastle University (SIT-NU) Industry Advisory Committee for marine engineering, naval architecture and offshore engineering joint-degree programmes  
WSH2028 Tripartite Strategy Committee Work Group on Workplace Safety & Health

#### Member

Marine Sectoral Tripartite Committee  
Industry Advisory Panel, School of Mechanical and Aerospace Engineering, Nanyang Technological University  
WSH2028 Tripartite Strategy Committee



**Mr Ron Foo Siang Guan, 71**

Non-Executive/  
Independent Director

*Date of appointment as a Director: 30 June 2006  
Date of last re-election: 18 April 2017  
Length of service as a Director: 12 years 9 months  
Chairman, Audit Committee  
Member, Board Risk Committee*

Mr Ron Foo was a partner at PricewaterhouseCoopers, Singapore, for 22 years before retiring from active service in December 2005. He brings with him more than 39 years of extensive auditing, accounting and financial experience in Singapore and overseas.

Mr Foo holds a Bachelor of Arts (Economics) from the University of Manitoba, Canada.

**PRESENT DIRECTORSHIPS**

Nil

**PAST DIRECTORSHIPS**

SIA Engineering Company Limited

**PRINCIPAL COMMITMENTS**

**Fellow**

The Institute of Chartered Public Accountants, Singapore

**Member**

The Canadian Institute of Chartered Accountants



**Mr Bob Tan Beng Hai, 67**

Non-Executive/  
Independent Director

*Date of appointment as a Director: 20 April 2015  
Date of last re-election: 18 April 2016  
Length of service as a Director: 3 years 11 months  
Chairman, Board Risk Committee  
Chairman, Special Committee  
Member, Executive Committee*

Mr Bob Tan is a Fellow of the Institute of Chartered Accountants in England and Wales and the Singapore Institute of Directors.

**PRESENT DIRECTORSHIPS**

**Public Listed Companies:**

Ascott Residence Trust Management Limited (as manager of Ascott Residence Trust)  
Singapore Post Limited

**Public Non-Listed Company:**

Jurong Engineering Limited

**Private Limited Company:**

SingEx Holdings Pte Ltd

**PAST DIRECTORSHIPS**

Singapore LNG Corporation Pte Ltd  
SMRT Corporation Ltd  
SMRT Trains Ltd

**PRINCIPAL COMMITMENTS**

**Chairman**

Board of Governors of the Institute of Technical Education

**Deputy Chairman**

Sentosa Development Corporation

**Board Member**

Ong Teng Cheong Labour Leadership Institute  
Inland Revenue Authority of Singapore

**Council Member**

NTUC Club Management Council

**Corporate Governance Advisory Committee Member**

Monetary Authority of Singapore

## BOARD OF DIRECTORS



**Mr Eric Ang Teik Lim, 66**

Non-Executive/  
Independent Director

*Date of appointment as a Director: 30 April 2013*  
*Date of last re-election: 18 April 2017*  
*Length of service as a Director: 5 years 11 months*  
*Member, Audit Committee*  
*Member, Board Risk Committee*  
*Member, Executive Resource & Compensation Committee*  
*Member, Nominating Committee*

Mr Eric Ang is currently Senior Executive Advisor at DBS Bank, where he has been since the start of his banking career in 1978. Prior to this appointment, he was Head of Capital Markets at DBS Bank. Through the years, Mr Ang has developed a wealth of experience in Singapore's capital markets, having worked on landmark deals such as the listing of Singapore Airlines Ltd, Singapore Telecoms Ltd and CapitaMall Trust Ltd.

Mr Eric Ang has a bachelor's degree in Business Administration (Honours) from the University of Singapore.

### PRESENT DIRECTORSHIPS

#### Public Listed Company:

Raffles Medical Group Ltd

#### Public Non-Listed Company:

DBS Foundation Ltd

#### Private Limited Companies:

Changi Airport Group (Singapore) Pte Ltd

NetLink NBN Management Pte Ltd

Surbana Jurong Private Limited

### PAST DIRECTORSHIPS

Hwang Capital (Malaysia) Bhd

NetLink Management Pte Ltd

### PRINCIPAL COMMITMENTS

#### Co-Chairman

SGX Listings Disciplinary Committee

#### Vice-Chairman

Community Chest



**Mr William Tan Seng Koon, 66**

Non-Executive/  
Independent Director

*Date of appointment as a Director: 20 April 2017*  
*Date of last re-election: 18 April 2018*  
*Length of service as a Director: 1 year 11 months*  
*Member, Board Risk Committee*  
*Member, Executive Committee*  
*Member, Executive Resource & Compensation Committee*  
*Member, Nominating Committee*

Mr William Tan was President & CEO of SIA Engineering Company for 14 years until his retirement in July 2015. He has more than 38 years' experience in the aviation industry and has held several senior appointments in the SIA Group.

Mr Tan is a Fellow of the Institution of Engineers (Singapore) and the Academy of Engineering Singapore. He graduated with a Bachelor of Engineering (Mechanical Engineering) from the University of Singapore in 1976.

### PRESENT DIRECTORSHIPS

#### Public Non-Listed Company:

SMRT Trains Limited

### PAST DIRECTORSHIPS

Eagle Services Asia

Jamco Singapore Pte Ltd

SIA Engineering Company Ltd

Singapore Aero Engine Services Pte Ltd

BOC Aviation Limited

Virgin Atlantic Ltd

### PRINCIPAL COMMITMENTS

Nil



**Mrs Gina Lee-Wan, 62**

Non-Executive/  
Independent Director

*Date of appointment as a Director: 20 April 2015*  
*Date of last re-election: 18 April 2016*  
*Length of service as a Director: 3 years 11 months*  
*Member, Board Risk Committee*  
*Member, Special Committee*

Mrs Wan brings a wealth of experience in the area of maritime law and is currently the co-head of Allen & Gledhill's Maritime & Aviation practice. Besides being awarded the Maritime Lawyer of the Year at the Lloyd's List Asia Awards 2013 and the PS21 Star Customer Award at the Excellence in Public Service Awards 2016, she has been recognised as one of the top 10 maritime lawyers globally by Lloyd's List in 2018 and is described as "a prominent figure in the Singapore maritime scene and no stranger to this page, having appeared on our Top 10 lawyers lists in 2016". She is consistently ranked in the top tier of leading individuals in Shipping by Chambers Global, Chambers Asia-Pacific and The Legal 500 Asia Pacific and is frequently cited as an expert in shipping. In 2019, she was among the inaugural batch of select practitioners to be recognised as a Senior Accredited Specialist in Maritime and Shipping Law by the Singapore Academy of Law.

Mrs Wan graduated from the University of Kent at Canterbury with a B.A. Law (Hons) in 1979. She was then admitted to the Bar in England and Wales, Gray's Inn in 1980 and thereafter the Singapore Bar in 1981.

#### PRESENT DIRECTORSHIPS

##### Private Limited Companies:

Edge Insurance Brokers (Singapore) Pte. Ltd.  
John Swire & Sons (S.E. Asia) Pte. Limited  
Jurong Port Pte. Ltd.

#### PAST DIRECTORSHIPS

Edge Group Pte Ltd  
Singapore Maritime Foundation  
Sea Asia Singapore Pte. Ltd.

#### PRINCIPAL COMMITMENTS

##### Member

Admiralty Court Users' Committee  
General Committee of the Singapore Chamber of Maritime Arbitration  
Industry Advisory Committee for Joint Degree Programmes, Bachelor of Engineering with Honours in Marine Engineering, Naval Architecture and Offshore Engineering, at Singapore Institute of Technology and Newcastle University  
Maritime Industry Advisory Committee at the Singapore Maritime Academy  
Tanglin Trust School's Board of Governors

##### Council Member and Chairperson

Singapore Shipping Association's Legal and Insurance Committee

##### Committee Member

Singapore War Risks Mutual Class of Standard Asia

##### Instructor

Maritime and Shipping Law Course for Legal and Industry

# BOARD OF DIRECTORS



**Mr Patrick Daniel, 64**

Non-Executive/  
Independent Director

*Date of appointment as a Director: 20 April 2018*  
*Date of last re-election: N.A.*  
*Length of service as a Director: 11 months*  
*Member, Audit Committee*  
*Member, Executive Resource & Compensation Committee*

Mr Patrick Daniel is a 30-year journalism veteran and was Editor-in-Chief (English, Malay, Tamil Media Group) at Singapore Press Holdings from 2007 to 2016 before retiring as the group's Deputy CEO in 2018.

Mr Daniel holds a BA (Honours) in Engineering Science and Economics from University College, Oxford, and a Master of Public Administration from the John F. Kennedy School of Government at Harvard University.

#### PRESENT DIRECTORSHIPS

**Private Limited Companies:**  
Imperial Gloucester Pte Ltd  
ShareInvestor.com Holdings Pte Ltd  
Verdant.Sg. Pte Ltd  
Vibranium Capital Pte Ltd

#### PAST DIRECTORSHIPS

Singapore Press Holdings subsidiaries

#### PRINCIPAL COMMITMENTS

**Member, Board of Trustee**  
Singapore University of Technology & Design  
Equal-Ark Singapore Ltd  
**President**  
Singapore Press Club



**Mr Tan Wah Yeow, 58**

Non-Executive/  
Independent Director

*Date of appointment as a Director: 10 December 2018*  
*Date of last re-election: N.A.*  
*Length of service as a Director: 4 months*  
*Member, Audit Committee*

Mr Tan started his career with KPMG UK and later joined KPMG Singapore. At KPMG, Mr Tan held various leadership positions in the Singapore and Asia Pacific offices. He was most recently Deputy Managing Partner of KPMG Singapore and Head of the Asia Pacific Healthcare Practice, before retiring in September 2017.

Mr Tan holds a Bachelor of Science in Economics from the London School of Economics and Political Science. He is a Fellow of the Institute of Chartered Accountants in England & Wales and the Institute of Singapore Chartered Accountants, where he chairs the Corporate Reporting Committee. He is a member of the Singapore Institute of Directors.

#### PRESENT DIRECTORSHIPS

**Public Listed Companies:**  
Mapletree Logistics Trust Management Ltd  
(as Manager of Mapletree Logistics Trust)  
M1 Limited  
Genting Singapore Limited  
**Private Limited Company:**  
PUB Consultants Private Limited

#### PAST DIRECTORSHIPS

Nil

#### PRINCIPAL COMMITMENTS

**Director**  
Public Utilities Board  
Viva Foundation for Children with Cancer  
Gardens by the Bay  
**Executive Committee Member**  
Mainly I Love Kids Fund





**Mr Neil McGregor, 64**

Non-Executive/  
Non-Independent Director

*Date of appointment as a Director: 20 April 2017*  
*Date of last re-election: 18 April 2018*  
*Length of service as a Director: 1 year 11 months*  
*Member, Executive Committee*

Mr Neil McGregor brings to the Board a unique and varied background spanning business, operations and investment in the energy and infrastructure sectors across Europe, USA, Asia and Oceania.

Mr McGregor is the Group President & CEO of Sembcorp Industries. Previously, he headed companies in India and Singapore as CEO, including Singapore LNG Corporation Pte Ltd and PowerSeraya. Prior to joining Sembcorp Industries, Mr McGregor was Head of Temasek International's Energy and Resources, Head of Australia and New Zealand and Senior Managing Director of its Enterprise Development Group.

He is a Fellow of the Singapore Institute of Directors.

Mr McGregor holds a BEng (Honours) from the University of Auckland and an MBA in International Finance from the University of Otago, New Zealand. He also completed the Advanced Management Programme at INSEAD, France.

**PRESENT DIRECTORSHIPS**

**Public Listed Company:**

Sembcorp Industries Ltd

**Public Non-Listed Company:**

Repono Holdco 1 Limited

**Private Limited Companies:**

Certis CISCO Security Pte Ltd  
Sembcorp Industries subsidiaries  
Singapore-Sichuan Investment Holdings Pte Ltd

**PAST DIRECTORSHIPS**

Sembcorp Gayatri Power Limited

**PRINCIPAL COMMITMENTS**

Nil



**Mr Koh Chiap Khiong, 52**

Non-Executive/  
Non-Independent Director

*Date of appointment as a Director: 6 May 2011*  
*Date of last re-election: 18 April 2017*  
*Length of service as a Director: 7 years 11 months*  
*Member, Audit Committee*  
*Member, Special Committee*

Mr Koh is Head of Singapore, Southeast Asia and China at Sembcorp Industries. He is responsible for driving both the strategic direction and growth of these markets.

Mr Koh brings with him deep knowledge of the energy and water sectors, extensive experience in managing infrastructure businesses, as well as a strong financial background. Prior to his current appointment, Mr Koh held various senior appointments in Sembcorp Industries, including serving as the Group CFO from 1999 to 2018 as well as the head of finance and chief risk officer at its utilities business. In 2017, he was also the Group's Chief Transformation Officer where he oversaw Sembcorp Industries' efforts to strengthen its organisation and capabilities in line with its business strategy. Mr Koh was previously CFO of PowerSeraya.

Mr Koh holds a First Class Honours degree in Accountancy from the National University of Singapore and completed the Advanced Management Program at Harvard Business School, USA.

**PRESENT DIRECTORSHIPS**

**Private Limited Companies:**

Sembcorp Industries subsidiaries

**PAST DIRECTORSHIPS**

Nil

**PRINCIPAL COMMITMENTS**

Nil

# SENIOR MANAGEMENT

## **MR WONG WENG SUN**

President & CEO

## **MR WILLIAM GOH**

Director, Group Finance

## **MR WANG ZIJIAN**

Head of Singapore Yard Operations

## **MR CHUA SAN LYE**

Chief Human Resource Officer

## **MR TAN CHENG TAT**

Chief Financial Officer

## **MR WILLIAM GU**

Head of Rigs & Floaters

## **MR ALVIN GAN**

Head of Repairs & Upgrades

## **MR SAMUEL WONG**

Head of Offshore Platforms

## **MR TAN HENG JACK**

Head of Specialised Shipbuilding

## **MS TAN YAH SZE**

Head of Legal and  
Corporate Secretariat

## **MR CHAN BOON SIONG**

Chief Risk Officer

## **MR JOSEPH SEWI CHUAN EN**

Head of Internal Audit

## **MS CHIONH KEAT YEE**

Head of Performance Management  
and Mergers & Acquisitions

## **MR CHIA CHEE HING**

Head of Information Technology

## **MR SIMON KUIK**

Head of Research & Development

## **MR ROYCE LIM**

Head of Supply Chain

## **MR DAVID WONG**

Head of Corporate Communications

## **MS LISA LEE**

Head of Investor Relations

## **MS JESSIE LAU**

Head of Administration

For more information on Sembcorp Marine's Senior Management, visit  
<https://www.sembmarine.com/about-us/senior-management>.