

## BOARD OF DIRECTORS



### TAN SRI MOHD HASSAN MARICAN, 66

#### Non-Executive/Independent Director

*Date of appointment as a Director: 1 October 2011*

*Date of appointment as Chairman: 22 April 2014*

*Date of last re-election: 17 April 2015*

*Length of service as a Director: 6 years and 6 months*

*Chairman, Executive Committee*

*Chairman, Executive Resource & Compensation Committee*

*Member, Nominating Committee*

*Member, Special Committee*

Tan Sri Mohd Hassan Marican is formerly President & CEO of Malaysia's Petroliaam Nasional (PETRONAS) from 1995 until his retirement in February 2010. He brings to the board over 30 years' experience in the energy sector, as well as in finance and management.

Tan Sri Mohd Hassan Marican holds an honorary doctorate from the University of Malaya and is a fellow of the Institute of Chartered Accountants in England and Wales.

#### Present Directorships

##### Public Listed Company:

Sembcorp Industries Ltd

##### Private Limited Company:

Lambert Energy Advisory Limited

Lan Ting Holdings Pte Ltd

MH Marican Advisory Sdn Bhd

Pavilion Energy Pte Ltd

Pavilion Gas Pte Ltd

Regional Economic Development Authority (RECODA) Sarawak

Sarawak Energy Berhad

#### Past Directorships

Nil

#### Principal Commitments

##### Senior International Advisor

Temasek International Advisors



### MR WONG WENG SUN, 56

#### Executive/Non-Independent Director

*Date of appointment as a Director: 1 May 2009*

*Date of last re-election: 18 April 2016*

*Length of service as a Director: 8 years 11 months*

*Member, Executive Committee*

Mr Wong joined Sembcorp Marine in 1988 as an engineer. He was the company's President & Chief Operating Officer prior to his current appointment.

Mr Wong holds a Bachelor of Mechanical Engineering (Marine) from Universiti Teknologi Malaysia and a Master of Business Administration from Oklahoma City University, USA.

#### Present Directorships

Sembcorp Marine's Group of Companies

#### Past Directorships

Nil

#### Principal Commitments

##### Chairman

Singapore Maritime Institute's Board & Governing Council

Singapore Institute of Technology-Newcastle University (SIT-NU) Industry

Advisory Committee for marine engineering, naval architecture and offshore engineering joint-degree programmes

##### Member

Marine and Offshore Sectoral Tripartite Committee

Industry Advisory Panel, School of Mechanical and Aerospace

Engineering, Nanyang Technological University



### MR AJAIB HARIDASS, 69

#### Non-Executive/Independent Director

*Date of appointment as a Director: 31 October 2003*

*Date of last re-election: 18 April 2016*

*Length of service as a Director: 14 years and 5 months*

*Chairman, Nominating Committee*

*Member, Executive Committee*

*Member, Executive Resource & Compensation Committee*

*Member, Special Committee*

With 40 years of legal experience, Mr Haridass specialises in maritime law and deals with commercial and banking litigation. He is currently a consultant with Haridass Ho & Partners, a legal firm he founded in 1985.

Mr Haridass holds a Bachelor of Laws (Honours) degree from the University of London and qualified as a barrister-at-Law at the Honourable Society of the Middle Temple in London.

#### Present Directorships

##### Public Listed Company:

Nam Cheong Limited  
Sembcorp Industries Ltd

#### Past Directorships

Nil

#### Principal Commitments

##### Panel Member

Singapore International Arbitration Centre  
Singapore Chamber of Maritime Arbitration  
Kuala Lumpur Regional Centre for Arbitration

##### Accredited Mediator

Singapore Mediation Centre

##### Referee

Small Claims Tribunal of the State Courts of Singapore

##### Others

Commissioner for Oaths  
Notary Public  
Justice of the Peace



### MR RON FOO SIANG GUAN, 70

#### Non-Executive/Independent Director

*Date of appointment as a Director: 30 June 2006*

*Date of last re-election: 18 April 2017*

*Length of service as a Director: 11 years and 9 months*

*Chairman, Audit Committee*

*Member, Board Risk Committee*

Mr Foo was a partner at PricewaterhouseCoopers, Singapore, for 22 years before retiring from active service in December 2005. He brings with him more than 39 years of extensive auditing, accounting and financial experience in Singapore and overseas.

Mr Foo holds a Bachelor of Arts (Economics) from the University of Manitoba, Canada.

#### Present Directorships

Nil

#### Past Directorships

SIA Engineering Company Limited

#### Principal Commitments

##### Fellow

The Institute of Chartered Public Accountants, Singapore

##### Member

The Canadian Institute of Chartered Accountants

## BOARD OF DIRECTORS



### MR LIM AH DOO, 68

#### Non-Executive/Independent Director

*Date of appointment as a Director: 7 November 2008*

*Date of last re-election: 18 April 2016*

*Length of service as a Director: 9 years and 5 months*

*Chairman, Special Committee*

*Member, Audit Committee*

Mr Lim brings with him vast experience and wide knowledge as a former senior banker and corporate executive. During his 18-year distinguished banking career in Morgan Grenfell, he held several key positions including chairing Morgan Grenfell (Asia). He also chaired the Singapore Investment Banking Association in 1994.

Mr Lim graduated with an honours degree in Engineering from the Queen Mary College, University of London, in 1971, and a Master of Business Administration from the Cranfield School of Management in 1976.

#### Present Directorships

##### Public Listed Company:

GP Industries Limited  
Olam International Limited (Chairman)  
Singapore Technologies Engineering Ltd

##### Public Non-Listed Companies:

ARA-CWT Trust Management (Cache) Limited  
GDS Holdings Limited  
Singapore Technologies Marine Ltd (Chairman)  
Virtus Holdco Limited

##### Private Limited Company:

STT GDC Pte. Ltd.  
STT GDC India Private Limited  
U Mobile Sdn Bhd

#### Past Directorships

Bracell Limited  
SM Investments Corporation

#### Principal Commitments

Nil



### MR NEIL MCGREGOR, 63

#### Non-Executive/Non-Independent Director

*Date of appointment as a Director: 20 April 2017*

*Date of last re-election: N.A.*

*Length of service as a Director: 1 year*

*Member, Executive Committee*

Mr McGregor is a non-independent director and serves as a member on the Executive Committee. He brings to the Board a unique and varied background spanning business, operations and investment in the energy and infrastructure sectors across Europe, USA, Asia and Oceania.

Mr McGregor is the Group President & CEO of Sembcorp Industries. Previously, he headed companies in Singapore as CEO of Singapore LNG Corporation and Managing Director of PowerSeraya Group. He was most recently Head of Temasek International's Energy and Resources Group, Head of Australia and New Zealand and Senior Managing Director of the Enterprise Development Group.

Mr McGregor holds a BEng (Honours) from the University of Auckland and an MBA in International Finance from the University of Otago, New Zealand. He also completed the Advanced Management Programme at INSEAD.

#### Present Directorships

SCI's Group of Companies

#### Past Directorships

Nil

#### Principal Commitments

Nil



### MR ERIC ANG TEIK LIM, 65

#### Non-Executive/Independent Director

*Date of appointment as a Director: 30 April 2013*

*Date of last re-election: 18 April 2017*

*Length of service as a Director: 4 years and 11 months*

*Member, Audit Committee (Appointed on 21 February 2018)*

*Member, Board Risk Committee*

*Member, Executive Resource & Compensation Committee*

*Member, Nominating Committee*

Mr Eric Ang is currently Senior Executive Advisor at DBS Bank, where he has been since the start of his banking career in 1978. Prior to this appointment, he was Head of Capital Markets at DBS Bank. Through the years, Mr Ang has developed a wealth of experience in Singapore's capital markets, having worked on landmark deals such as the listing of Singapore Airlines Ltd, Singapore Telecoms Ltd and CapitaLand Mall Trust.

Mr Eric Ang has a Bachelor's degree in Business Administration (Honours) from the University of Singapore.

#### Present Directorships

##### Public Listed Company:

Raffles Medical Group Ltd

##### Public Non-Listed Company:

DBS Foundation Ltd

##### Private Limited Companies:

Surbana Jurong Private Limited

NetLink NBN Management Pte Ltd

Changi Airport Group (Singapore) Pte Ltd

#### Past Directorships

Hwang Capital (Malaysia) Bhd

NetLink Mana

#### Principal Commitments

##### Co-Chairman

SGX Listings Disciplinary Committee

##### Vice-Chairman

Community Chest



### MR BOB TAN BENG HAI, 66

#### Non-Executive/Independent Director

*Date of appointment as a Director: 20 April 2015*

*Date of last re-election: 18 April 2016*

*Length of service as a Director: 2 years and 11 months*

*Chairman, Board Risk Committee*

*Member, Audit Committee (Stepped down on 21 February 2018)*

*Member, Executive Committee*

*Member, Special Committee (Appointed on 21 February 2018)*

Mr Tan is a Fellow of the Institute of Chartered Accountants in England and Wales.

#### Present Directorships

##### Public Listed Company:

Singapore Post Limited

##### Public Non-Listed Companies:

Ascott Residence Trust Management Limited

Jurong Engineering Limited

##### Private Limited Company:

Singapore LNG Corporation Pte Ltd

Singex Holdings Pte Ltd

#### Past Directorships

SMRT Corporation Ltd

SMRT Trains Limited

#### Principal Commitments

##### Chairman

Board of Governors of the Institute of Technical Education

##### Member

Board of Governors of the Singapore Manufacturing Federation

Ong Teng Cheong Labour Leadership Institute

##### Council Member

NTUC Club Management Council

##### Director

Inland Revenue Authority of Singapore

## BOARD OF DIRECTORS



### MR WILLIAM TAN SENG KOON, 65

#### Non-Executive/Independent Director

*Date of appointment as a Director: 20 April 2017*

*Date of last re-election: N.A.*

*Length of service as a Director: 1 year*

*Member, Board Risk Committee*

*Member, Executive Committee*

*Member, Executive Resource & Compensation Committee*

Mr Tan was President & CEO of SIA Engineering Company for 14 years until he retired in July 2015. He has more than 38 years' experience in the aviation industry and has held several senior appointments in the SIA Group.

Mr Tan is a Fellow of the Institution of Engineers (Singapore) and The Academy of Engineering, Singapore. Mr Tan graduated with a Bachelor of Engineering (Mechanical Engineering) from the National University of Singapore in 1976.

#### Present Directorships

##### Public Non-Listed Company:

SMRT Trains Limited

#### Past Directorships

Eagle Services Asia

Jamco Singapore Private Limited

SIA Engineering (Philippines)

Singapore Engineering Company Limited

Singapore Aero Engine Services Private Limited

#### Principal Commitments

Nil



### MR KOH CHIAP KHIONG, 51

#### Non-Executive/Non-Independent Director

*Date of appointment as a Director: 6 May 2011*

*Date of last re-election: 18 April 2017*

*Length of service as a Director: 6 years and 11 months*

*Member, Audit Committee*

*Member, Special Committee*

Mr Koh is Group Chief Financial Officer of SCI and has over 20 years' extensive experience in financial reporting, tax, corporate finance, mergers and acquisitions, treasury, risk management and audit. He has over a decade's experience in managing infrastructure businesses and a strong knowledge of the energy and water sectors. He rejoined Sembcorp Industries Ltd ("SCI") in 2008 after a three-year stint with Power Seraya as its CFO. Prior to that, he spent seven years in SCI and served as the utilities business' Head of Finance and Chief Risk Officer.

Mr Koh holds a First Class Honours degree in Accountancy from the National University of Singapore and completed the Advanced Management Programme at Harvard Business School.

#### Present Directorships

SCI's Group of Companies

#### Past Directorships

Nil

#### Principal Commitments

Nil



## MRS GINA LEE-WAN, 61

### Non-Executive/Independent Director

*Date of appointment as a Director: 20 April 2015*

*Date of last re-election: 18 April 2016*

*Length of service as a Director: 2 years and 11 months*

*Member, Board Risk Committee*

*Member, Special Committee (Appointed on 21 Feb 2018)*

Mrs Wan brings a wealth of experience in the area of maritime law and is currently the co-head of Allen & Gledhill's Maritime & Aviation practice. Besides being awarded the Maritime Lawyer of the Year at the Lloyd's List Asia Awards 2013 and the PS21 Star Customer Award at the Excellence in Public Service Awards 2016, she has been recognised as one of the top 10 maritime lawyers globally by Lloyd's List in 2017 and is described as "a prominent figure in the Singapore maritime scene, with more achievements and contributions that you can shake a stick at" and is consistently ranked in the top tier of leading individuals in Shipping by Chambers Global, Chambers Asia-Pacific and The Legal 500 Asia Pacific.

Mrs Wan graduated from the University of Kent at Canterbury with B.A. Law (Hons) in 1979. She was then admitted to the Bar in England and Wales, Gray's Inn in 1980 and thereafter the Singapore Bar in 1981.

### Present Directorships

#### Private Limited Companies:

Edge Insurance Brokers (Singapore) Pte. Ltd.

John Swire & Sons (S.E. Asia) Pte. Ltd.

Jurong Port Pte Ltd

Sea Asia Singapore Pte. Ltd.

#### Public Non-Listed Companies:

Tanglin Trust School Limited

### Past Directorships

Edge Group Pte Ltd

Singapore Maritime Foundation

### Principal Commitments

#### Governor

Tanglin Trust School

#### Member

Industry Advisory Committee for Joint Degree Programmes, Bachelor of Engineering with Honours in Marine Engineering, Naval Architecture and Offshore Engineering, at Singapore Institute of Technology and Newcastle University

General Committee of the Singapore Chamber of Maritime Arbitration

#### Council Member and Chairperson

Singapore Shipping Association's Legal and Insurance Committee

#### Committee Member

Singapore War Risks Mutual Class of Standard Asia

## SENIOR MANAGEMENT



### MR WONG WENG SUN

President & CEO

Appointed President & Chief Executive Officer of Sembcorp Marine in 2009, Mr Wong is the chairman of the Singapore Maritime Institute's Board & Governing Council and a member of the Marine and Offshore Sectoral Tripartite Committee.

In supporting the development of offshore and marine tertiary education in Singapore, Mr Wong chairs the Singapore Institute of Technology-Newcastle University (SIT-NU) Industry Advisory Committee for joint-degree

programmes on marine engineering, naval architecture and offshore engineering. He also serves on the Industry Advisory Panel of Nanyang Technological University School of Mechanical and Aerospace Engineering.

Mr Wong joined Sembcorp Marine in 1988 as an engineer and was the Group's President & Chief Operating Officer prior to his current appointment. He holds a Bachelor of Mechanical Engineering (Marine) from Universiti Teknologi Malaysia and a Master of Business Administration from Oklahoma City University, USA.



### MR ONG POH KWEE

Chief Operating Officer

Reporting to the President & Chief Executive Officer, Mr Ong manages group operations, including production and global supply chain. He joined the company as an engineer in 1987 and was previously Deputy President of Sembcorp Marine and Managing Director of Sembawang Shipyard.

Mr Ong sits on the Board of the Singapore Maritime Foundation. He is a member of the Workplace Safety

and Health Council's Marine Industries Committee; Lloyd's Register South East Asia Technical Committee; ABS Southeast Asia Regional Committee; and DNV GL South East Asia & Pacific Maritime Committee.

Mr Ong holds a Master of Business Administration from the Sloan School of Management at Massachusetts Institute of Technology, USA. He has a Bachelor of Marine Engineering (first class honours) from the University of Newcastle-Upon-Tyne, UK.



### MR WILLIAM GOH

Director, Group Finance

Reporting to the President & Chief Executive Officer, Mr Goh is in charge of the Group's overall finance function, with particular focus on corporate finance and treasury management. He is also responsible for group strategy and development.

Mr Goh serves on the boards of Sembcorp Marine's major subsidiaries. He has over 30 years of professional experience in corporate finance; strategy; risk management and operations; equity investment and portfolio management; investment banking; and venture capital. Prior

to joining Sembcorp Marine as Chief Strategy Officer in 2015, he was Director of Investment and Portfolio Management at Temasek International Pte Ltd. His previous senior appointments also included Managing Director/Head of Infrastructure Finance at CIBC World Markets, and Board Director/Deputy General Manager of BankAmerica Singapore Ltd.

Mr Goh has a Bachelor of Accountancy (Honours) from the National University of Singapore. He is a Chartered Accountant (Institute of Singapore Chartered Accountants) and a Chartered Financial Analyst (CFA Institute).



### **MR TAN CHENG TAT**

**Chief Financial Officer**

Mr Tan reports to the Director, Group Finance. He is responsible for accounting, corporate finance, reporting, tax and investor relations. Mr Tan sits on the boards of all the major subsidiaries of Sembcorp Marine.

With close to 30 years of experience in accounting, audit, banking, tax and treasury, Mr Tan joined Sembcorp Marine in 1999. His past appointments included Financial Controller of Jurong Shipyard as well as Vice President of

Finance and Deputy Chief Financial Officer of Sembcorp Marine. Mr Tan previously worked in Sembcorp, DBS Bank and Ernst & Young.

Mr Tan holds a Bachelor of Accountancy (Honours) from the National University of Singapore and is a fellow member of the Institute of Singapore Chartered Accountants.



### **MR CHUA SAN LYE**

**Chief Human Resource Officer**

Mr Chua reports to the President & Chief Executive Officer and is responsible for global human capital and talent management.

A veteran HR practitioner, Mr Chua is a member of the Workplace Safety and Health Council's Industry Capability Building Committee, Marine & Offshore Technology Advisory Committee, and Skills Council. He also serves as Vice President of the Association of Singapore Marine

Industries (ASMI), chairing the ASMI Manpower Committee.

Mr Chua joined Sembcorp Marine in 2006. His past appointments included Director of Philips People Services at Philips Electronics (S) Pte Ltd and Director (Human Resources & Organisation Development) at the Energy Market Authority of Singapore. Mr Chua holds a Bachelor of Business Administration from the National University of Singapore and a Master of Business Administration from the University of Leicester, UK.



## SENIOR MANAGEMENT



### MS TAN YAH SZE

Head of Legal and Corporate Secretariat

Reporting to the President & Chief Executive Officer, Ms Tan is responsible for group legal, corporate secretarial and insurance functions. She is currently Joint Company Secretary.

Ms Tan joined Sembcorp Marine Ltd in 2003. She was called to the Singapore Bar in 1992 and was in private practice

for a number of years before joining Sembcorp Parks Management as an in-house counsel.

Ms Tan holds a Bachelor of Laws and a Master of Laws from the National University of Singapore.



### MR WANG ZIJIAN

Head of Singapore Yard Operations

Mr Wang reports to the Chief Operating Officer and oversees operations in all Sembcorp Marine yards in Singapore. He is responsible for developing the engineering capabilities across these yards and for ensuring that the yards consistently meet the standards required by customers.

Mr Wang has close to 30 years of professional experience in ship repair,

rig building, conversion and general management. Under his stewardship, Sembcorp Marine Tanjong Kling Yard successfully delivered numerous rig and FPSO projects.

Mr Wang holds a Bachelor of Engineering (Naval Architecture and Ocean Engineering) from Shanghai Jiao Tong University China. In 2008, he attended the INSEAD Advanced Management Programme in France.



### MR CHAN BOON SIONG

Chief Risk Officer

Mr Chan reports to the President & Chief Executive Officer. He advises on strategic business decisions, critical risk management issues as well as pre-emptive and remedial measures. Mr Chan's role involves managing the Group's holistic Enterprise Risk Management programmes; integrating risk management into business processes; promoting risk awareness culture and ownership throughout the Group's global operations; and monitoring compliance with the Group's code of business conduct, policies and applicable laws so as to create value and facilitate prudent business growth.

Mr Chan joined Sembcorp Marine in 2015, bringing with him over 30 years of experience in credit and transaction underwriting; risk analytics; asset and portfolio management; regulatory compliance; and customer relationship management. He was previously Chief Risk Officer at Transportation Partners Pte Ltd and Senior Vice President & Asia Pacific Risk Manager at GE Capital Aviation Services. Prior to these roles, Mr Chan held customer relationship management and risk management positions in the banking and finance industry, having worked for HSBC, OCBC and Banque Indosuez.

Mr Chan holds a Bachelor of Social Sciences (Honours) from the National University of Singapore.



### MR JOSEPH SEWI CHUAN EN

Head of Internal Audit

Mr Sewi reports to the Audit Committee and administratively to the President & Chief Executive Officer. He manages group internal audit activities, ensuring continued alignment with the International Standards for the Professional Practice of Internal Auditing (ISPPA) set by the Institute of Internal Auditors.

A member of the Institute of Chartered Accountants in Australia and Institute

of Singapore Chartered Accountants, Mr Sewi has close to 20 years of experience in both external and internal auditing. His career stints with major public accounting firms and multinational corporations have provided him with opportunities to work on various challenging assignments and in many countries across Asia and Australasia.

Mr Sewi holds a Bachelor of Commerce in Accounting and Business Law from Curtin University, Australia.



### MR WILLIAM GU

Head of Rigs & Floaters

Mr Gu reports to the President & Chief Executive Officer. He manages the Rigs & Floaters business, which includes product areas such as construction and conversion of FPSO, FDPSO, FSO, FPU, FLNG and MOPU; as well as construction of drillships, semi-submersibles, jack-up rigs, TLPs and SPARs.

Mr Gu plays a key role in establishing long-term partnerships with offshore vessel and rig owners. He is instrumental in strengthening the Sembcorp Marine brand among oil majors.

Mr Gu holds a Bachelor of Engineering (Naval Architecture and Ocean Engineering) from Shanghai Jiao Tong University China, and a Master of Science in Industrial and Systems Engineering from the National University of Singapore.

## SENIOR MANAGEMENT



### MR ROYCE LIM

#### Head of Repairs & Upgrades

Mr Lim reports to the President & Chief Executive Officer. He manages the Repairs & Upgrades business, which includes product areas such as repair, refurbishment, retrofitting, life extension and upgrading of vessels, marine and offshore structures and MODUs; as well as ship type upgrades and conversions.

Mr Lim began his career with the Group as a graduate engineer in 1994, progressing to management positions in production, engineering, corporate development and project management. Prior to his current appointment, he was Vice President in the Repairs & Upgrades business.

Mr Lim holds a Bachelor of Engineering (Honours) in Marine Engineering from the University of Newcastle, UK.



### MR SAMUEL WONG

#### Head of Offshore Platforms

Mr Wong reports to the President & Chief Executive Officer. He manages the Offshore Platforms business, which includes product areas such as process, production, riser, drilling, wellhead, power generation and accommodation platforms; wind farm sub-stations; and LNG modules.

1990 and has held management positions in engineering, offshore and conversion within the Group. He was Vice President in the Offshore Platforms business prior to his current appointment.

Mr Wong holds a Bachelor of Engineering (1st class honours) in Marine Technology from the University of Newcastle, UK.

Mr Wong joined Sembcorp Marine as a senior planning engineer in



### MR FREDDIE WOO

#### Head of Specialised Shipbuilding

Mr Woo reports to the President & Chief Executive Officer. He manages the Specialised Shipbuilding business, overseeing product areas such as accommodation repair vessels, offshore supply vessels, offshore tugs, dredgers and research vessels.

Ltd, where he was responsible for all operational and commercial matters at the Benoi and Tuas Road yards.

Mr Woo's wealth of experience straddles operations, estimation and marketing & sales. He holds a Diploma in Mechanical Engineering from the Singapore Polytechnic.

Mr Freddie Woo was previously the Executive Director of Jurong SML Pte



### **MS CHIONH KEAT YEE**

**Head of Performance Management and Mergers & Acquisitions**

Reporting to the President & Chief Executive Officer, Ms Chionh has been Head of Performance Management and Mergers & Acquisitions since 2008, overseeing group performance as well as merger and acquisition projects. She was previously with Sembcorp Industries Ltd as Vice President of Economic Value-added and Head of

Finance for Singapore Operation in Jurong Island.

Ms Chionh is a fellow member of the Association of Chartered Certified Accountants (UK) and a member of the Institute of Singapore Chartered Accountants.



### **MR SIMON KUIK**

**Head of Research & Development**

Reporting to the President & Chief Executive Officer, Mr Kuik is responsible for the research and development of new products.

Prior to his current appointment, Mr Kuik was General Manager (Technology Development and Solutions) at Sembawang Shipyard, where he was in charge of the development and marketing of new products and

services, and also the management of the yard's Quality Control and IT departments. His past appointments at Sembcorp Marine included Quality Manager, General Manager (Engineering) and General Manager (Operations).

Mr Kuik has a Bachelor of Engineering in Marine Technology, with first class honours in Naval Architecture, from the University of Newcastle-Upon-Tyne.

## SENIOR MANAGEMENT



### MR CHIA CHEE HING

Head of IT

Mr Chia reports to the President & Chief Executive Officer and is responsible for global information systems.

He joined Jurong Shipyard in 1991 as a Systems Analyst and was appointed Sembcorp Marine's Vice President for Management Information Systems in 2006.

Mr Chia holds a Bachelor of Arts and Sociology from the National University of Singapore.



### MR DAVID WONG

Head of Corporate Communications

Mr Wong reports to the President & Chief Executive Officer and oversees group corporate communications. He joined Sembcorp Marine in 2015.

Mr Wong has 22 years of professional experience in branding, communications and marketing, with 18 years in the shipping, offshore and marine sectors.

He holds a Bachelor of Arts in Communication from the University of Canberra and a Master of Business Administration from the Macquarie Graduate School of Management, Australia.



### MS LISA LEE

Head of Investor Relations

Ms Lee reports to the Chief Financial Officer and heads the investor relations function.

A veteran investment and research analyst, Ms Lee was Executive Director of Nomura Asia Research (Asia ex-Japan) from 2004 to 2013. She has over 15 years of experience in equities investment research, covering the

Singapore and Malaysia markets in the property, oil & gas, conglomerates and transport sectors. She previously also worked as a journalist with the Singapore Press Holdings, writing for publications such as The Business Times.

Ms Lee holds a Bachelor of Arts and Sociology from the National University of Singapore.



### **MR NG THIAM POH**

**Head of Supply Chain**

Mr Ng reports to the Chief Operating Officer. He heads the global supply chain function, with responsibilities for procuring materials and equipment at competitive prices; formulating effective sourcing strategies; and establishing strategic alliances with suppliers.

Mr Ng started his career as a management trainee at Sembawang

Shipyards in 1980. He has worked in various roles at Sembcorp Marine, including operations, engineering design, project management and yard development.

Mr Ng has a Bachelor of Science in Naval Architecture and Ocean Engineering (first class honours) from the University of Glasgow, UK.



### **MS JESSIE LAU**

**Head of Administration**

Reporting to the President & Chief Executive Officer, Ms Lau oversees group administration.

She is responsible for the office administration and business centre function at Sembcorp Marine yards.

Ms Lau joined Sembcorp Marine in 1975. She holds a Bachelor of Science in Business Administration from Oklahoma City University, USA.