

Board of Directors



Mr Goh Geok Ling

Chairman

Non-Executive/Non-Independent Director

Appointed 14 February 2006

Chairman, Executive Committee and

Executive Resource & Compensation Committee

Mr Goh has been appointed the Chairman of Sembcorp Marine with effect from 14 February 2006. A non-independent director, he heads the Board's Executive Committee and Executive Resource & Compensation Committee as well as serves as a member in the Nominating Committee.

Currently the Chairman of Jurong Shipyard, Sembawang Shipyard and SMOE, Mr Goh also serves as a director of Sembcorp Industries. In addition, he is a member of the Board of Trustees of Nanyang Technological University and an advisor of 02Micro International.

Mr Goh holds a Bachelor of Engineering from the University of Sydney, Australia. His past directorships in listed companies and major appointments between 2008 and 2010 were with DBS Bank, DBS Group Holdings, 02Micro International and Venture Corporation.

Mr Richard Hale, OBE

Deputy Chairman

Non-Executive/Non-Independent Director

Appointed 22 April 2008, Deputy Chairman 7 May 2008

Mr Hale is a non-independent director who serves on the Board's Audit and Risk Committees.

He is a director in the board of Sembcorp Industries and heads its Audit and Risk Committees. He is also the Chairman of CapitaCommercial Trust Management and a director of CapitaLand. Previously, he was a director and CEO Singapore of The Hongkong and Shanghai Banking Corporation.

Mr Hale was educated at Radley College, Abingdon, United Kingdom. He is a Fellow of the Chartered Institute of Bankers, London. His past directorships in listed companies and major appointments between 2008 and 2010 were with The Ascott Group, BM Trust Management and Wheelock Properties (Singapore).



Mr Wong Weng Sun

**President & Chief Executive Officer
Executive/Non-Independent Director**

Appointed 1 May 2009

Mr Wong was appointed the President & Chief Executive Officer of Sembcorp Marine since 1 May 2009. He is also the Managing Director of Jurong Shipyard.

He first joined Jurong Shipyard in 1988 as an engineer before rising to the position of General Manager in charge of project management. He was subsequently promoted to Deputy President of Sembcorp Marine in 2004 and assumed the position of President & Chief Operating Officer in 2006. He was also appointed as an alternate director to Mr Tan Kwi Kin from 3 May 2006 to April 2009. His current directorships in Sembcorp Marine's subsidiaries include Jurong Shipyard, Sembawang Shipyard and PPL Shipyard.

Mr Wong is the President of the Association of Singapore Marine Industries and sits on the boards of the Maritime and Port Authority of Singapore and the Singapore Maritime Foundation. Apart from serving as a member of the Workplace Safety and Health Council (WSHC), he is also the Chairman of the WSHC (Work at Height Safety) Taskforce and the Deputy Chairman of the WSHC (Marine Industries) Committee. In addition, he co-chairs the Advisory Committee of the Centre of Innovation, Marine and Offshore Technology, Ngee Ann Polytechnic.

Mr Wong holds a Bachelor of Mechanical Engineering (Marine). He also obtained a Master in Business Administration from Oklahoma City University, United States.

Mr Tan Kwi Kin

**Senior Advisor
Non-Executive/Non-Independent Director**

Appointed 1 April 1990

Mr Tan was appointed Senior Advisor of Sembcorp Marine following his retirement as Group President & Chief Executive Officer from 1 May 2009.

A veteran in the industry, Mr Tan has more than 43 years of extensive experience in the marine and offshore sector. He began his career with Jurong Shipyard in 1966 as a junior engineer in the Design Department before rising to the positions of manager in charge of production control in 1975, General Manager in 1981 and Managing Director in 1990. When Sembawang Shipyard merged with Jurong Shipyard in 1997, Mr Tan was appointed President of the Jurong Shipyard group of companies. Following the restructuring and name change in November 1999, he became the President & Chief Executive Officer of Sembcorp Marine.

Mr Tan currently serves on the boards of Jurong Shipyard, Sembawang Shipyard, PPL Shipyard, SMOE, Karimun Shiprepair & Engineering, Sembcorp Marine Technology and Zhen Hua (Singapore) Engineering.

He graduated from Tokyo University, Japan, in 1965 with a Bachelor of Engineering (Mechanical).

Board of Directors



Mr Ajaib Haridass

Non-Executive/Independent Director

Appointed 31 October 2003

Chairman, Board Risk Committee

Mr Haridass is an independent director. He heads the Board's Risk Committee and serves as a member of the Special Committee and the Executive Committee.

He is currently the Managing Partner of Haridass Ho & Partners, a legal firm he set up in 1985. With more than 34 years of legal experience, Mr Haridass specialises in all admiralty matters, both litigious and non-litigious, from ship sale and purchase, the financing aspects of such transactions, marine insurance to general commercial and banking litigation.

Mr Haridass is also an accredited mediator of the Singapore Mediation Centre, a General Committee member of the Singapore Chamber of Maritime Arbitration, an arbitrator of the Korean Commercial Arbitration Board, a member of the SIAC Panel of Arbitrators, a member of the Singapore Maritime Arbitrators Association and a panel member for Disciplinary Inquiries at the Public Service Commission. He is a member of the Board of Visiting Justices and Board of Inspection (Prisons Department). In addition, he is the Vice Chairman of the Home Detention Advisory Committee, Ministry of Home Affairs in Singapore, Magistrate of the Subordinate Courts, Referee at Small Claims Tribunal and Mediator at Criminal Relational Disputes, Subordinate Courts, a Commissioner for Oaths, Notary Public and a Justice of Peace. Graduating from the University of London in 1974 with a Bachelor of Law (Honours) degree, Mr Haridass was called to the English Bar at the Middle Temple in 1975 and admitted as an Advocate & Solicitor of the Supreme Court of Singapore in 1976.



Mr Lim Ah Doo

Non-Executive/Independent Director

Appointed 7 November 2008

Chairman, Audit Committee

Mr Lim is an independent director and heads the Board's Audit Committee. He brings with him vast experience and wide knowledge as a former senior banker and corporate executive. He is currently an independent director of ARA-CWT Trust Management (Cache), EDB Investments, GP Industries, PST Management, SM Investments Corporation and U Mobile Sdn Bhd. He also chairs the audit committees of ARA-CWT Trust Management (Cache), GP Industries and PST Management.

During his 18-year distinguished banking career in Morgan Grenfell, he held several key positions including chairing Morgan Grenfell (Asia) Limited. He also chaired the Singapore Investment Banking Association in 1994. From 2003 to 2008, he was President and then Vice Chairman of the RGM group, a leading global resource-based group. He was also formerly an independent Commissioner and Chairman of the Audit Committee of PT Indosat, Indonesia, a council member of Singapore-Shandong Business Council and Singapore-Jiangsu Co-operation Council and served as Chairman of EDBV Management from 2005 to 2006.

Mr Lim holds an honours degree in Engineering from the Queen Mary College, University of London in 1971, and a Master in Business Administration from the Cranfield School of Management in 1976.



Mr Tang Kin Fei

Non-Executive/Non-Independent Director

Appointed 1 May 2005

Mr Tang is a non-independent director and serves as a member on the Board's Executive Resource & Compensation, Nominating, Risk, Special and Executive Committees.

He is Group President and Chief Executive Officer of Sembcorp Industries. With over 20 years at Sembcorp, he is credited with spearheading its growth into a focused energy, water and marine group with operations spanning six continents around the world.

His board appointments in the Sembcorp Marine Group include chairing the board of PPL Shipyard and directorships at Jurong Shipyard, Sembawang Shipyard, SMOE and Baker Marine. Mr Tang is also Deputy Chairman of International Enterprise Singapore, a member of the APEC Business Advisory Council and President of the Singapore Water Association. A council member of the Singapore Business Federation and the Singapore Chinese Chamber of Commerce and Industry, Mr Tang also serves on several China-Singapore as well as Saudi-Singapore and Abu Dhabi-Singapore business councils. In addition, he is a member of Singapore's Climate Change Network, a council member of Ngee Ann Polytechnic, as well as a board member and trustee of the Kwong Wai Shiu Hospital, a charitable hospital which provides care for needy patients.

Mr Tang holds a First Class Honours degree in Mechanical Engineering from the University of Singapore and underwent the Advanced Management Programme at INSEAD. He held a previous directorship in GuocoLeisure.



Mr Ron Foo Siang Guan

Non-Executive/Independent Director

Appointed 30 June 2006

Chairman, Special Committee

Mr Foo is an independent director who heads the Board's Special Committee and serves as a member in the Risk Committee and the Audit Committee.

He brings with him more than 36 years of extensive auditing, accounting and financial experience in Singapore and overseas. Mr Foo was a partner of PricewaterhouseCoopers, Singapore for 22 years before retiring from active service in December 2005. Mr Foo is presently a director of NTUC Income Insurance Co-Operative and SIA Engineering Company.

Mr Foo has also been actively involved as a council member in the Institute of Certified Public Accountants of Singapore (ICPAS) and was awarded the ICPAS Gold Medal 2004 in recognition of his outstanding contributions and distinguished service to the accounting profession and the community. Presently, he is a member of the Canadian Institute of Chartered Accountants, Canada and a fellow of the Institute of Certified Public Accountants of Singapore.

Board of Directors



Mr Tan Pheng Hock

Non-Executive/Independent Director

Appointed 16 April 2001

Chairman, Nominating Committee

Mr Tan is an independent director and serves as Chairman on the Board's Nominating Committee and a member of the Executive Resource and Compensation Committee.

He is the President and Chief Executive Officer of public-listed Singapore Technologies Engineering (ST Engineering). He is Chairman of the Singapore Airshow & Events, Nanyang Polytechnic International, Nanyang Polytechnic Board of Governors and Singapore Workforce Development Agency. Mr Tan is also Deputy Chairman of the Singapore Quality Award Governing Council. Mr Tan began his career with the ST Engineering Group as an engineer in ST Marine in 1981. He held various senior appointments in ST Engineering Group including that of Executive Vice President of ST Marine, President of ST Kinetics, and President and Chief Operating Officer of ST Engineering before assuming his current position.

In 2010, he was appointed an Advisory member of the Singapore-China Association for Advancement of Science and Technology, a member of the Singapore Economic Development Board and the School of Mechanical & Aerospace Engineering (NTU School Advisory Committee) and Director of the International Institute for Strategic Studies (Asia).

He holds a Bachelor of Science (First Class Honours) in Marine Engineering from the University of Surrey, United Kingdom and a Master of Science in Management from Stanford University, USA.

Mrs Lim Joke Mui (nee Ngiam Joke Mui)

Non-Executive/Non-Independent Director

Appointed 24 November 2007

Mrs Lim is a non-independent director and serves as a member on the Board's Special Committee.

Prior to her retirement, she was the Group Chief Financial Officer of Sembcorp Industries from 1 June 2002 to 30 June 2010 overseeing the corporate finance and treasury, accounts, tax, information technology and risk management functions across the group. Mrs Lim has more than 30 years of experience in various finance and other corporate functions. During her career with DBS Land, she managed large financing transactions via the equity and debt markets and was involved in major corporate merger and acquisition exercises and initial public offerings.

In 2010, Mrs Lim was appointed Director of the National Healthcare Group and Chairman of its Finance & Audit Committee as well as Chairman of the NHG Endowment Fund Management Committee. She was also appointed Audit Committee member and Investment Committee member of MOH Holdings (MOHH).



Mr Koh Chiap Khiong

Non-Executive/Non-Independent Alternate Director

Appointed 1 July 2010

Mr Koh is the Alternate Director to Mrs Lim Joke Mui and currently serves as the Group Chief Financial Officer (CFO) of Sembcorp Industries. He is responsible for the corporate finance & treasury, reporting, accounts, tax, information technology and risk management of Sembcorp Industries and oversees these functions across the Group. He also handles investor relations matters as Group CFO and is a director on the boards of various Sembcorp companies. His board appointments in the Sembcorp Marine Group include directorships in Jurong Shipyard, Sembawang Shipyard and SMOE.

Mr Koh brings with him extensive expertise in finance, tax, treasury management and audit in various industries, over 10 years' of experience in managing infrastructure businesses and a very strong knowledge of the energy and water sectors. He rejoined Sembcorp in 2008 after a three-year stint with Power Seraya as its Chief Financial Officer. Prior to that, he spent seven years in Sembcorp and served as the Utilities business' Head of Finance and Chief Risk Officer.

Mr Koh holds a First Class Honours degree in Accountancy from the National University of Singapore.