

COMMUNITY ENGAGEMENT



Sembcorp Marine extends financial assistance to students through the SchoolBAG programme

Sembcorp Marine is committed to promoting social growth, environmental care and advancing industry development to positively impact the community and society.

The Group focuses its community engagement efforts on youth and education, environmental care, community care, active lifestyle and culture, as well as industry outreach.

In 2017, Sembcorp Marine contributed more than \$1.26 million to support various community, social and industry causes in Singapore through company programmes, sponsorships, corporate and staff donations, and sector initiatives.

The Group and its employees dedicated about 5,100 hours towards participating in community projects and volunteer activities in the year.

Sembcorp Marine's community engagement strategy is aligned with ISO 26000 Guidance on Social Responsibility. As part of its community engagement framework, regular reviews are conducted to ensure the effectiveness of the Group's community and industry development programmes. In addition, periodic assessments are done to evaluate impacts and gather feedback from community and industry partners to ensure that programme objectives and the needs of beneficiaries are met.

YOUTH AND EDUCATION

Sembcorp Marine continues to extend financial support to students from low-income families through its School Book Assistance Grant (SchoolBAG) programme. Now in its 17th year, the SchoolBAG programme has helped close to 20,000 students in their educational pursuits.

In 2017, Sembcorp Marine gave out \$210,450 in bursaries to 1,065 primary, secondary and junior college students through SchoolBAG, bringing total contributions to over \$4 million since the programme's inception in 2001. The grants help subsidise the cost of students' education and enrichment expenses.

To encourage educational excellence, Sembcorp Marine also sponsors book prizes and awards to reward students who perform well academically. Notably, the Group contributed bursaries totalling \$47,350 to children of staff in 2017.

In the area of education and research, Sembcorp Marine supports several educational and industry mentorship projects that promote innovation, competitiveness and sustainable solutions development for the offshore and marine industry.

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Official launch of the 2017 Green Wave Environmental Care Competition



Green Wave Environmental Care Competition raises environmental sustainability awareness among students

ENVIRONMENTAL CARE

Together with its industry partners, Semcorp Marine continues to raise awareness and interest among students on environmental sustainability through its Green Wave Environmental Care Competition.

The Group started the Green Wave competition in 2003 to provide students with an annual platform to apply their creativity in developing practical solutions for environmental improvement. The competition was extended to the region's tertiary institutions in 2014 to widen its reach and impact.

The year-long 2017 competition saw 307 projects submitted by over 1,000 students from primary and secondary schools, institutes of technical education and tertiary institutions. These projects covered a gamut of environmental conservation aspects, ranging from sustainable waste treatment to developing renewable energy sources and preserving natural resources.



Providing bursaries and academic awards to motivate students to achieve excellence in education

Semcorp Marine continues to support sustainable use, development and stewardship of the seas through its membership in the World Ocean Council, an international non-profit organisation that champions maritime sustainability through industry leadership and collaboration.

COMMUNITY CARE

As part of its community care efforts, Semcorp Marine contributes actively to sustainability, social improvement and community development.

To promote greater sustainability awareness, the Group was a key sponsor of the Global Compact Network Singapore (GCNS) Summit in 2017. This annual event provides a platform of advocacy, capacity building and networking for participating stakeholders to exchange sustainability insights and share corporate social responsibility best practices.



Promoting sustainability awareness through sponsorship of GCNS Summit 2017

Corporate giving is another aspect of Sembcorp Marine's community care focus. In 2017, the Group supported a number of philanthropic causes, charitable institutions and non-profit organisations, including the Community Chest, Yishun Students Care Service, and the Singapore Science Centre. Direct salary contributions were also made by staff to the Chinese Development Assistance Council (CDAC), Yayasan MENDAKI, the Singapore Indian Development Association, and the Eurasian Association. These organisations provide social assistance to those in need in the community.

The Group is a steadfast contributor to the Community Chest's Social Help and Assistance Raised by Employees (SHARE) programme. In 2017, Sembcorp Marine and its employees jointly gave about \$72,364 towards the SHARE programme through direct payroll donations that were equally matched by the Group. In recognition of its contributions, Sembcorp Marine received the SHARE Corporate Gold Award at the Community Chest Awards 2017.

Sembcorp Marine also sponsored the Community Chest's Charity in the Park 2017 held at Resorts World Sentosa. With the theme 'Celebrate Abilities and Embrace Inclusiveness', the event provided meaningful interaction opportunities for beneficiaries, donors and the community. Proceeds from the event went towards helping beneficiaries from about 80 charities supported by the Community Chest.

In the area of community involvement, the Group actively participates in national and community events that contribute to society.

In 2017, Sembcorp Marine sponsored and participated in the National Day Parade (NDP) at The Float @ Marina Bay.



Sembcorp Marine's contingent marching with pride at NDP 2017



Sembcorp Marine volunteers organise social outreach activities for children and youth in the community

More than 40 volunteers were part of the Sembcorp Marine contingent at NDP 2017. Besides contributing towards nation-building, the Group's participation also strengthened unity and teamwork among the participants.

Sembcorp Marine is a long-term patron of the Yishun Students Care Service, a social service organisation that meaningfully engages children and youth in the community. In 2017, the Group and employee volunteers continued to work with the centre to organise the annual U.Me Christmas Party to provide beneficiaries with a fun and joyful festive experience. Volunteers from Sembcorp Marine also visited elder care homes to interact with the senior residents during festive occasions such as the Chinese New Year.

The Group continued to support the cause of blood donation by encouraging employees to participate in quarterly blood donation drives organised by the Singapore Blood Bank at the Khoo Teck Puat Hospital.



Management and employees commemorating Singapore's 52nd birthday

COMMUNITY ENGAGEMENT

ACTIVE LIFESTYLE AND CULTURE

Active lifestyle and culture is another focus in Sembcorp Marine's community engagement efforts. In 2017, the Group sponsored the Association of Singapore Marine Industries (ASMI) bowling tournament and supported several sporting events organised by industry partners.

Over the years, the Group has also sponsored a variety of cultural programmes, including the Asian Civilisation Museum renewal project, arts development initiatives, as well as cultural performances and events.



Support for sporting events by industry partners

GLOBAL COMMUNITY ENGAGEMENT

Sembcorp Marine also advances social and charitable causes through its global operations. The Group's overseas yards actively engage their local communities and support various projects relating to youth and education, community care, environmental sustainability, training and capability development, as well as sports and cultural promotion.

INDUSTRY OUTREACH

In the area of industry outreach, development and promotion, Sembcorp Marine drives and supports a broad range of programmes that help strengthen Singapore's leadership in the global marine, offshore and energy industries.

In 2017, Sembcorp Marine raised the profile of Singapore's offshore and marine industry through participation in several global events. These included the Sea Asia trade show in Singapore, Gastech conference in Japan, Nor-Shipping exhibition in Norway, MEC trade show in Brazil, as well as Seatrade Cruise Global and Offshore Technology Conference exhibitions in the United States. The Group also held local and overseas seminars to promote its gas terminal solutions, arctic deployment solutions, as well as ballast water management and environmental technologies. In addition, various networking functions were organised to foster ties with customers, partners and stakeholders.

To enhance Singapore's global competitiveness, Sembcorp Marine collaborates with various government and industry stakeholders in capability building, economic development and industry promotion. The Group's partners include the Maritime and Port Authority of Singapore, International Enterprise (IE) Singapore, Economic Development Board, Ministry of Education, Ministry of Defence, Ministry of Manpower, National Environment Agency, SPRING Singapore, Jurong Town Corporation, and Agency for Science, Technology and Research.

Find out more about Sembcorp Marine's global community engagement initiatives at www.sembmarine.com/sustainability/caring-globally



Active engagement with government stakeholders to enhance Singapore's competitiveness



Hosting representatives from the public sector to share knowledge and best practices

In 2017, Sembcorp Marine was a sponsor of IE Singapore's Latin Asia Business Forum, a platform to foster trade, investment, and closer economic cooperation between Latin America and Asia.

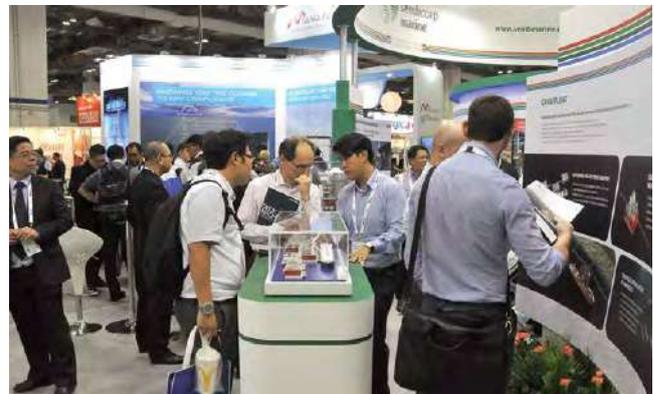
Sembcorp Marine also contributes towards industry development through links with various trade associations, including ASMI, Society of Naval Architects and Marine Engineers (Singapore), Singapore Business Federation and Singapore International Chamber of Commerce. Several senior management personnel from the Group also have advisory roles on the boards and committees of institutions, such as ASMI, Singapore Maritime Institute (SMI), Singapore Maritime Foundation, Nanyang Technological University, Ngee Ann Polytechnic, Singapore Polytechnic and Singapore Institute of Technology.

Sembcorp Marine President & CEO Mr Wong Weng Sun is presently serving as Chairman of SMI where he provides leadership and guidance to align SMI's support programmes, projects and initiatives with strategic industry objectives in the areas of research and development, education and training, and thought leadership.

The Group is also actively involved in various partnerships with government and industry associates to bolster research, technology and capability development within the offshore and marine sector to enhance its competitiveness.

Industry promotion is another aspect of Sembcorp Marine's engagement. The Group supports government and industry programmes aimed at growing the talent pool and promoting greater awareness of opportunities within the offshore and marine sector. These programmes include organising yard tours for students, hosting stakeholder visits and participation in industry outreach activities.

Read more about Sembcorp Marine's research and development collaborations with government, industry and technology partners on pages 106 - 110.



Participation in trade shows and exhibitions to promote Singapore's offshore and marine capabilities



Involvement in industry promotion events